

# Lauren Hamilton Edwards, Ph.D.

## APPOINTMENTS

Assistant Professor (August 2014-Present)  
Department of Public Policy  
University of Maryland, Baltimore County

Assistant Professor (August 2011-August 2014)  
Department of Political Science  
Sam Houston State University

## EDUCATION

Ph.D. of Public Policy, 2011  
Andrew Young School of Policy Studies  
Joint Program, Georgia State University and Georgia Institute of Technology

Master of Public Administration, 2007  
University of North Texas

B.B.S. in Sociology and Church Ministry, 2003  
Hardin-Simmons University

## RESEARCH INTERESTS

Nonprofit and Public Management  
Strategic Management, Planning and Performance  
Public Participation and Coproduction  
Program Evaluation  
Diversity and Gender Issues

## RESEARCH

### Peer-Reviewed Publications

Poister, Theodore H., Obed Pasha, and Lauren Hamilton Edwards. (2013) Does Performance Measurement Lead to Better Outcomes? Evidence from the U.S. Public Transit Industry. *Public Administration Review*, 73(4), 625-636.

Poister, Theodore H., Lauren Hamilton Edwards, and Obed Pasha. (2013). The Impact of Strategic Planning on Organizational Outcomes. *Public Performance and Management Review*, 36(4), 585-615.

Faulk, Lewis, Lauren Hamilton Edwards, Gregory B. Lewis, and Jasmine McGinnis. Explaining Gender Pay Disparities in Nonprofit Industries: A Multilevel Model. *Nonprofit and Voluntary Sector Quarterly* (available online, September 2012).

Theodore H. Poister, David Pitts, and Lauren Hamilton Edwards. (2010). Strategic Management Research in the Public Sector: Synthesis, Assessment and Future Directions. *American Review of Public Administration*, 40(5), 522-545.

### **Papers in Progress**

Government Initiated Co-Production: A Case Study. With Sarah Arnett. (Submitted).

Operationalizing Organizational Strategy: An Example from the Transit Industry. With Theodore H. Poister and Obed Pasha.

Comprehensive Strategic Planning Framework: A Method for Determining the Impacts of Strategic Planning.

Strategic Planning and Performance in Local Governments: An Exploratory Study.

The Impact of Strategic Stance and Development on Performance in Public Local Transit Agencies. With Theodore H. Poister and Obed Pasha.

### **Conference Presentations**

Strategic Planning in Local Government: Is the Promise of Performance a Reality? Association for Public Policy Analysis and Management, Washington, D.C., November, 2013.

Does Performance Measurement Lead to Better Outcomes? Evidence from the U.S. Public Transit Industry. International Research Society for Public Management, Prague, Czech Republic, April 2013. Presented by Obed Pasha, with Theodore H. Poister.

Government Initiated Co-Production: A Case Study. Seminar on Co-Production, Budapest, Hungary, November 2012. With Sarah Arnett.

Performance Measurement and Outcomes in U.S. Public Transit Agencies. Midwest Political Science Association, Chicago, IL, April, 2012. Presented by Obed Pasha, with Theodore H. Poister.

The Impact of Strategic Stance and Development on Performance in Public Local Transit Agencies. Public Management Research Association Annual Conference, Syracuse, NY, June 2011. With Theodore H. Poister and Obed Pasha.

The Impact of Strategic Planning on Organizational Outcomes. Association for Public Policy Analysis and Management, Boston, MA, November, 2010. With Theodore H. Poister and Obed Pasha.

The Impact of Strategic Stance on Program Outcomes in Local Transportation Agencies. Midwest Political Science Association, Chicago, IL, April, 2010. With Theodore H. Poister, Jason Edwards, Sarah Arnett, and Anita Berryman.

Explaining Gender Pay Disparities in Nonprofit Industries: A Multilevel Model. Association for Research on Nonprofit Organization and Voluntary Action, Cleveland, OH, November, 2009. With Lewis Faulk, Gregory B. Lewis, and Jasmine McGinnis.

Identity Crisis: Examining Nonprofit Performance Measures. Association for Research on Nonprofit Organization and Voluntary Action (Poster Session), Cleveland, OH, November, 2009. With Jasmine McGinnis.

Diversity Management and Organizational Performance: Strengthening Causal Mechanisms in Empirical Research. Association for Public Policy Analysis and Management, Los Angeles, CA, November, 2008. With David Pitts.

Organizational Change and Human Resource Management Policy: The Characteristics of States with Domestic Partner Benefits. Southeastern Conference for Public Administration, Orlando, FL, September, 2008. With Jeremy Greenup.

Diversity in Local Responses to Hurricane Katrina. Managing Diverse Societies: A Panel Discussion, Turkish Institute of Police Studies and Public Administration Student Association, University of North Texas, October, 2006. With Lisa Dicke.

### **Research Awards**

Howard G. and S. Louise Phanstiel Award for Best Paper in Public Management at the Public Management Research Conference, 2011

### **Research Experience**

Research Assistant, Georgia State University, Atlanta, GA (Fall 2007-Summer 2011)

Graduate Research Assistant, University of North Texas, Denton, TX (Fall 2005-Spring 2006)

### **TEACHING**

**Average Evaluation Score:** 4.7 (out of 5)

### **Courses Taught**

*University of Maryland, Baltimore County*

Managing Public Organizations

*Sam Houston State University*

Program Evaluation  
Human Resource Management  
Public Management  
Scope and Methods of Political Science (*directed at MPA students*)  
Policy Processes and Theory (*directed readings course*)

#### Undergraduate-Level Courses

##### *Sam Houston State University*

Principles of American Government  
Introduction to Public Administration  
Local Political Systems  
Research and Writing  
Quantitative Methods for Political Science

##### *Georgia State University*

Introduction to Policy Analysis  
Policy Data Analysis

##### *University of North Texas*

Financial Aspects of Government

#### **Awards and Recognitions**

Excellence in Teaching Policy Award, Georgia State University, 2010

#### **PROFESSIONAL EXPERIENCE**

Facilitator, Strategic Planning Workshop for the Rosenberg Development Corporation  
(January 2014)

Trainer, How to do Strategic Planning Workshop, City of Rosenberg (November 2013)

Graduate Intern, Office of Strategic Planning, City of Irving, TX (2006-2007)

Skills Trainer, Betty Hardwick Center, Mental Health Mental Retardation,  
Abilene, TX (2002-2005)

#### **SERVICE**

##### **Professional Associations and Service**

Member:

Public Management Research Association  
Association of Public Policy and Management

Manuscript Reviewer:

*American Review of Public Administration,*

*Journal of Public Administration Research and Theory*  
*Public Administration*  
*Public Management Review*  
*Public Management and Performance Review*

Panel Chair/Discussant:

Association of Public Policy Analysis and Management  
Midwest Political Science Association  
Public Management Research Conference

**University Service**

State Employee Charitable Commission, Piney Woods Region, TX  
University Representative (January 2012-July 2014)

Committee for the Creation of Minor in Public Policy and Administration  
(Interdisciplinary), SHSU  
Chair (Fall 2012-August 2014)

Bearkat Democrats, SHSU  
Faculty Sponsor (August 2012-August 2014)

New Faculty Orientation  
Panel Member (August 2012)

**College Service**

Online Teaching Committee  
Member (September 2013-August 2014)

New Faculty Orientation to CHSS  
Panel Member (August 2013)

**Departmental Service**

Committee for the Creation of Public Management Concentration in the MPA Program  
Chair (Spring 2013-August 2014)

Pi Sigma Alpha  
Faculty Co-Sponsor (Spring 2013-August 2014)

Faculty Search Committees  
Member (Fall 2011, 2012)  
Chair (Fall 2013)

## **Community Service**

### **Guest Speaker**

“Becoming a Professional Woman: Finding Your Voice.” Given as part of a panel to the Women of 1520, Black Student Alliance at Sam Houston State University.

“Opportunities for Year-Around Facility Use.” Given to the Walker County Democrats.

“The Electoral College.” Given to the Thoreau Woods Unitarian Universalist Church and to the American Association of University Women, Huntsville Chapter.

“Local Government Contracting: The Benefits and Drawbacks.” Given to the Montgomery County League of Women Voters.

*Updated August 2014*