

Lauren Hamilton Edwards, Ph.D.

APPOINTMENTS

Assistant Professor (August 2014-Present)
Department of Public Policy
University of Maryland, Baltimore County

Assistant Professor (August 2011-August 2014)
Department of Political Science
Sam Houston State University

EDUCATION

Ph.D. of Public Policy, 2011
Andrew Young School of Policy Studies
Joint Program, Georgia State University and Georgia Institute of Technology

Master of Public Administration, 2007
University of North Texas

B.B.S. in Sociology and Church Ministry, 2003
Hardin-Simmons University

RESEARCH INTERESTS

Public Management
Strategic Management, Planning and Performance
Public Participation and Coproduction
Diversity Issues in the Public Sector

RESEARCH

Peer-Reviewed Publications

Hamilton Edwards, Lauren and Klein, Ian. (Forthcoming). Community Policing as a Solution: What is the Evidence? *Policing and Race in American: Economic, Political and Social Dynamics*. Lexington Books: Lanham, Maryland.

Bryson, John, and Hamilton Edwards, Lauren. (2016). Public Agencies and Strategic Planning. *Oxford Research Encyclopedia of Business and Management*. Oxford University Press.

Hamilton Edwards, Lauren, Theodore H. Poister, and Obed Pasha. (2016). Operationalizing Strategy Content: An Example from the Transit Industry. *International Journal of Public Administration*, 39(5), 395-403.

Pasha, Obed, Theodore H. Poister, and Lauren Hamilton Edwards. (2015). Mutual Relationship of Strategic Stances and Formulation Methods and their impacts on Performance in Public Local Transit Agencies. *Administration & Society*, published online.

Poister, Theodore H., Obed Pasha, and Lauren Hamilton Edwards. (2013) Does Performance Measurement Lead to Better Outcomes? Evidence from the U.S. Public Transit Industry. *Public Administration Review*, 73(4), 625-636.

Poister, Theodore H., Lauren Hamilton Edwards, and Obed Pasha. (2013). The Impact of Strategic Planning on Organizational Outcomes. *Public Performance and Management Review*, 36(4), 585-615.

Faulk, Lewis, Lauren Hamilton Edwards, Gregory B. Lewis, and Jasmine McGinnis. Explaining Gender Pay Disparities in Nonprofit Industries: A Multilevel Model. *Nonprofit and Voluntary Sector Quarterly* (available online, September 2012).

Theodore H. Poister, David Pitts, and Lauren Hamilton Edwards. (2010). Strategic Management Research in the Public Sector: Synthesis, Assessment and Future Directions. *American Review of Public Administration*, 40(5), 522-545.

Publications not Reviewed

Bryson, John, Hamilton Edwards, Lauren, and Van Slyke, David. (2017). Getting Strategic about Strategic Planning. *Public Management Review*.

Lauren Hamilton Edwards. (2017). Lessons from Pain. In *Reflections on Academic Lives: Identities, Struggles, and Triumphs in Graduate School and Beyond*, eds. Staci Zavattaro and Shannon Orr (New York: Palgrave Macmillan).

Conference Presentations

Reconsidering Public-Nonprofit Relations: Police Foundations and the Role of Organized Philanthropy in Traditionally Public Services. With Jessica Sowa and Stephanie Dolamore. Association for Research on Nonprofit Organizations and Voluntary Action, Grand Rapids, Michigan, November 2017.

Participation in Planning: A Case Study. Public Management Research Conference, Washington, D. C., June 2017.

Participation in Planning: Does the Public Make a Difference? Public Management Research Conference, Aarhus, Denmark, June 2016.

Race in Public Management: A Proposed Theoretical Framework. Public Management Research Conference, Aarhus, Denmark, June 2016.

- Policing and Race: Are Police Departments Changing Their Strategy? With Laura Mateczun. Mini Conference on Policing and Race, Cincinnati, Ohio, January 2016.
- Looking Backward to Move Forward: Coproduction in the Public Sector. With Jasmine McGinnis Johnson. Public Management Research Conference, Minneapolis, Minnesota, June 2015.
- Public Participation as a Strategy in Planning: Evidence from Texas Cities. With Amanda Koch. Midwest Political Science Conference, Chicago, IL, April 2015.
- Local Government Strategy and Racial Inequality. International Research Society for Public Management Conference, Birmingham, England, April 2015.
- Strategic Planning in Local Government: Is the Promise of Performance a Reality? Association for Public Policy Analysis and Management, Washington, D.C., November, 2013.
- Does Performance Measurement Lead to Better Outcomes? Evidence from the U.S. Public Transit Industry. International Research Society for Public Management, Prague, Czech Republic, April 2013. Presented by Obed Pasha, with Theodore H. Poister.
- Government Initiated Co-Production: A Case Study. Seminar on Co-Production, Budapest, Hungary, November 2012. With Sarah Arnett.
- Performance Measurement and Outcomes in U.S. Public Transit Agencies. Midwest Political Science Association, Chicago, IL, April, 2012. Presented by Obed Pasha, with Theodore H. Poister.
- The Impact of Strategic Stance and Development on Performance in Public Local Transit Agencies. Public Management Research Association Annual Conference, Syracuse, NY, June 2011. With Theodore H. Poister and Obed Pasha.
- The Impact of Strategic Planning on Organizational Outcomes. Association for Public Policy Analysis and Management, Boston, MA, November, 2010. With Theodore H. Poister and Obed Pasha.
- The Impact of Strategic Stance on Program Outcomes in Local Transportation Agencies. Midwest Political Science Association, Chicago, IL, April, 2010. With Theodore H. Poister, Jason Edwards, Sarah Arnett, and Anita Berryman.
- Explaining Gender Pay Disparities in Nonprofit Industries: A Multilevel Model. Association for Research on Nonprofit Organization and Voluntary Action, Cleveland, OH, November, 2009. With Lewis Faulk, Gregory B. Lewis, and Jasmine McGinnis.

Identity Crisis: Examining Nonprofit Performance Measures. Association for Research on Nonprofit Organization and Voluntary Action (Poster Session), Cleveland, OH, November, 2009. With Jasmine McGinnis.

Diversity Management and Organizational Performance: Strengthening Causal Mechanisms in Empirical Research. Association for Public Policy Analysis and Management, Los Angeles, CA, November, 2008. With David Pitts.

Organizational Change and Human Resource Management Policy: The Characteristics of States with Domestic Partner Benefits. Southeastern Conference for Public Administration, Orlando, FL, September, 2008. With Jeremy Greenup.

Diversity in Local Responses to Hurricane Katrina. Managing Diverse Societies: A Panel Discussion, Turkish Institute of Police Studies and Public Administration Student Association, University of North Texas, October, 2006. With Lisa Dicke.

Research Awards

Howard G. and S. Louise Phanstiel Award for Best Paper in Public Management at the Public Management Research Conference, 2011

TEACHING

Courses Taught

Graduate Level Courses

University of Maryland, Baltimore County

Managing Public Organizations

Public Administration Theory

Workforce Development in the Public Sector

Political and Social Context of Public Policy

Sam Houston State University

Program Evaluation

Human Resource Management

Public Management

Scope and Methods of Political Science (*directed at MPA students*)

Policy Processes and Theory (*directed readings course*)

Undergraduate Level Courses

Sam Houston State University

Principles of American Government

Introduction to Public Administration

Local Political Systems

Research and Writing

Quantitative Methods for Political Science

Georgia State University
Introduction to Policy Analysis
Policy Data Analysis
University of North Texas
Financial Aspects of Government

Awards and Recognitions

Excellence in Teaching Policy Award, Georgia State University, 2010

PROFESSIONAL EXPERIENCE

Facilitator, Strategic Planning Workshop for the Rosenberg Development Corporation
(January 2014)

Trainer, Strategic Planning Workshop for Department Heads, City of Rosenberg
(November 2013)

Graduate Intern, Office of Strategic Planning, City of Irving, TX (2006-2007)

Skills Trainer, Betty Hardwick Center, Mental Health Mental Retardation,
Abilene, TX (2002-2005)

SERVICE

Professional Associations and Service

Member:

Public Management Research Association

Co-Editor, Special issue on strategic planning, *Public Management Review*

Invited Presentation, American University, September 1, 2016

Manuscript Reviewer:

Administrative Theory and Praxis
American Review of Public Administration
Equality, Diversity and Inclusion: An International Journal
International Review of Administrative Sciences
International Journal of Public Sector Management
Journal of Public Administration Research and Theory
Nonprofit and Voluntary Sector Quarterly
Public Administration
Public Administration Review
Public Management Review
Public Management and Performance Review
Public Policy and Administration Review

Panel Chair/Discussant:

Association of Public Policy Analysis and Management
Midwest Political Science Association
Public Management Research Conference

University Service

Member, Executive Committee for Faculty Senate, August 2016-Present
Member, School of Public Policy Representative, Faculty Senate, August 2015-Present
Member, Social Science Forum Committee, April 2016-Present
Panelist, New Faculty Orientation, August 2016
Facilitator, New Student Book Experience, August 2015 and 2016
College of Humanities and Social Science Representative, University Retreat, August 2015

Department Service

Lead Advisor, Public Management Track, August 2014-Present
Member, Comprehensive Exam Committee, January 2015-Present
Faculty Co-Advisor, Public Policy Graduate Student Association, August 2015-Present

Community Service

UMBC

Invited Panel Member, Panel on Performance at the Maryland Association of Counties
Coordinator and Panel Moderator, “Voices on Government” series at Baltimore County
Public Library, Towson Branch

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