

2 Assistant Professor (Tenure Track) Positions in Public Policy, Public Administration, or Public Management

The School of Public Policy at the University of Maryland, Baltimore County (UMBC) invites applications for two tenure-track positions to begin August 2020. We seek candidates with strong potential for research productivity, the ability to teach core graduate courses in our programs, and a commitment to the university's mission of [inclusive excellence](#).

UMBC is a dynamic and growing public research university located in the Baltimore-Washington Corridor. *US News and World Report* regularly ranks UMBC in the top 10 of most innovative universities, and the *Chronicle of Higher Education* recognizes UMBC as one its "[Great Colleges to Work For](#)" in categories including cooperative governance, compensation, teaching environment, and work-life balance.

The School of Public Policy includes 9 full-time tenured/tenure-track faculty members and more than 30 affiliate faculty from related departments. We offer masters and PhD programs in public policy, and an accelerated BA/MPP pathway. The teaching load for this position is 2-2, with small classes, a generous course buy-out policy, start-up research funds, and support for external funding proposals through the interdisciplinary [Center for Social Science Scholarship](#).

UMBC is especially proud of the diversity of its student body, and we seek to attract an equally diverse applicant pool for this position. We have a strong commitment to include excellence in our faculty. We encourage applications from women, minority group members, veterans, and individuals with disabilities.

UMBC is an Equal Opportunity/Affirmative Action Employer.

Required Qualifications

- A Ph.D. in public policy, public administration, economics, political science, sociology or a related field is required by August 2020.
- Commitment to working with students with diverse life experiences and from a variety of disciplines and backgrounds.

Preferred Qualifications – Position 1

- Expertise to teach core courses in public management.
- Research interests and/or the ability to supervise student research in areas such as nonprofits, collaborative governance, human resources, or social equity.

Preferred Qualification – Position 2

- Expertise to teach courses in quantitative methods or program evaluation.
- Research interests in policy analysis or evaluation that align with one of our substantive tracks (evaluation and analytic methods, economic policy, education policy, urban policy, health policy, environmental policy, or emergency services)

Please submit all application materials via Interfolio (<https://apply.interfolio.com/66607>). For questions, please contact Dr. Jane Arnold Lincove, Search Committee Chair (jlincove@umbc.edu). Applicant review will begin on October 15, 2019 for position 1, and November 15, 2019 for position 2. Complete applications will include: 1) a cover letter

addressing research, teaching, and advising; 2) 1-page statement of personal and professional commitment to inclusive excellence; 3) 3 letters of reference; 4) CV; 5) one example of academic or published work.