

## Mir Usman Ali

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### Office

School of Public Policy  
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### PROFESSIONAL APPOINTMENTS

Assistant Professor, School of Public Policy, University of Maryland Baltimore County, 2020-present

Visiting Assistant Professor, Paul O'Neill School of Public and Environmental Affairs, Indiana University Bloomington, 2019-2020

### EDUCATION

Ph.D., Public Affairs, Indiana University Bloomington, 2019  
Major Fields: Public Management and Policy Analysis; Minor: Sociology

M.S., Statistics, Texas A&M University, 2009

M.B.A., Finance, Institute of Business Administration, Karachi, 2005

B.B.A., Finance, Institute of Business Administration, Karachi, 2003

### PUBLICATIONS

**Ali, M. U.** & Nicholson-Crotty, S. (2020). Does Citizen Oversight of Police lead to an Increase in Violent Crime or Homicides of Police Officers? *Public Performance and Management Review*.  
<https://doi.org/10.1080/15309576.2020.1806086>

**Ali, M. U.** & Pirog, M. (2019). Social Accountability and Institutional Change: The Case of Citizen Oversight of Police. *Public Administration Review*, 79(3), 411-426.  
<https://doi.org/10.1111/puar.13055>

### Works in Progress

**Ali, M. U.** (2019). The Adoption of Accountability Institutions in Local Government: The Case of Citizen Oversight of Police (*Under review*).

**Ali, M. U.** & Wright II, J. E. The Effect of Body-Worn Cameras on Racial Disparity in Arrest Rates and Police Homicides of Citizens (*Under review*).

**Ali, M. U.** & Aponte, F. T. Institutional and Administrative Factors Influencing the Local Health Department Preparedness for the Coronavirus Pandemic.

**Ali, M. U.**, Wright II, J. E. & Edwards, L. H. The Impact of Sheltering-at-home Policies and Administrative Checks on Firearm Availability on Domestic Violence During the Coronavirus Pandemic.

## **RESEARCH INTERESTS**

Public Management, Social Equity, Social Accountability, Citizen Engagement, Gradual Institutional Change, Organizational Culture, Policy Analysis, Criminal Justice Policy, Policymaking Process, Policy Adoption and Diffusion.

## **AWARDS AND HONORS**

- 2019 Best Journal Article Award “Social Accountability and Institutional Change: The Case of Citizen Oversight of Police”, Academy of Management, Public and Nonprofit Division.
- 2019 Horowitz Foundation Scholarship for Social Policy Research
- 2018 Santosh Jain Endowed Memorial Scholarship, Indiana University
- 2018 Outstanding Teaching Award, O’Neill School of Public and Environmental Affairs, Indiana University
- 2017 President’s Scholarship, National Association for Civilian Oversight of Law Enforcement (NACOLE)
- 2013 Best Paper Award in Policy Analysis and Management, Association of SPEA PhD Student Conference
- 2011 Fellowship and Tuition Remission, Ph.D. Program, O’Neill School of Public and Environmental Affairs, Indiana University Bloomington
- 2007 Fulbright Scholarship, Texas A&M University, College Station

## **SELECTED CONFERENCE ACTIVITY**

- 2019 Does Police Oversight Compromise Public or Police Officer Safety? American Political Science Association Annual Meeting.
- 2019 (1) Social Accountability and Institutional Change: The Case of Citizen Oversight of Police  
(2) Citizen Oversight Agencies and the “Ferguson Effect:” Exploring the Impact of Police Accountability, Social Equity Leadership Conference, Rutgers University, Newark.
- 2019 Citizen Oversight Agencies and the “Ferguson Effect:” Exploring the Impact of Police Accountability, Midwest Political Science Association Conference.
- 2019 Citizen Oversight Agencies and the “Ferguson Effect:” Exploring the Impact of Police Accountability, Association of SPEA Ph.D. Student Conference.
- 2018 Social Accountability and Institutional Change: The Case of Citizen Oversight of Police, Association for Public Policy Analysis and Management.
- 2018 Social Accountability and Institutional Change: The Case of Citizen Oversight of Police, Midwest Political Science Association Conference.
- 2018 Social Accountability and Institutional Change: The Case of Citizen Oversight of Police, Association of SPEA Ph.D. Students Conference.

## **MEDIA MENTIONS/INTERVIEWS**

- Oct 22, 2020 NPR News, WOSU Public Media, "[Columbus voters to decide on creation of police civilian review board.](#)"
- Sep 6, 2020 South Bend Tribune, "[Police review board in South Bend may lack resources and independence, experts say.](#)"
- Aug 31, 2020 FOX59.com, "[Studies evaluate IMPD use of force rules, oversight potential.](#)"
- Aug 28, 2020 IU Research in the News (Podcast), Office of Vice President of Research, IU Bloomington. "[Law Enforcement Oversight, and Climate Change.](#)"
- Aug 24, 2020 News at IU Bloomington, Law and Policy. "[Scope of Citizen Oversight of Police Can Determine Effectiveness in Decreasing Violent Crime.](#)"

## **TEACHING EXPERIENCE**

### **University of Maryland, Baltimore County**

Managing Public Organizations (Fall 2020-present)

### **Indiana University Bloomington**

Case Studies in Policy Analysis (Fall 2019-Spring 2020)

Research Methods and Statistical Modeling (Fall 2013-Spring 2020)

## **TEACHING INTERESTS**

Managing Public Organizations, Theories of Public Administration, Political and Social Context of the Policy Process, Social Equity Theory and Practice, Research Design and Methods, Program Evaluation, Statistical Analysis, Police Accountability.

## **INVITED TALKS**

- Nov 11, 2020 *What Do We Know About the Effectiveness of Citizen Oversight?* Reimagining Safety and Security Workshop, Innovations for Peace and Development, The University of Texas at Austin.
- Oct 28, 2020 *A Preview of Findings and Future Directions in my Research.* New Faculty Microtalks, Center for Social Science Scholarship, University of Maryland Baltimore County.
- Oct 2018 *Intersection of Race and Policing.* Case Studies for Policy Analysis course, O'Neill School of Public and Environmental Affairs.

Feb 2018      *Impact of Gun Control Policy on Electoral Politics*. Case Studies for Policy Analysis course, O’Neill School of Public and Environmental Affairs, Indiana University Bloomington.

Feb 2017      *Intersection of Race and Policing*. Case Studies for Policy Analysis course, O’Neill School of Public and Environmental Affairs, Indiana University Bloomington.

## **RELATED PROFESSIONAL SKILLS**

Proficient in Stata, SAS, JMP, R, Microsoft Office, Qualtrics.

## **PROFESSIONAL EXPERIENCE**

Graduate Assistant, Program Evaluation, Center of Excellence for Women in Technology (CEWiT), Indiana University, 2017

Senior Manager, IGI Insurance, Pakistan, 2011

Senior Research Analyst, Marketing, Aga Khan University Hospital (AKUH), Pakistan, 2010-2011

Student Consultant, Statistics Helpdesk, Texas A&M University, 2009

Senior Officer, Corporate Planning, Pakistan State Oil Company, Pakistan, 2006-2007

## **SERVICE**

### **Manuscript Review**

Reviewer, Journal of Public Affairs Education.

Reviewer, Public Administration Review.

Reviewer, Organization.

### **University Service**

Violence Prevention Faculty Working Group

### **Graduate Level**

Secretary, Association of SPEA Ph.D. Students 2012-13

## **COMMUNITY INVOLVEMENT**

Volunteer at Community Kitchen of Monroe County, Bloomington, Indiana

Volunteer in ‘Feeding the Homeless’ Drive, Islamic Center of Bloomington, Bloomington, Indiana

Mentor for underprivileged school children as part of 'Rahbar' program, The Citizens Foundation of Pakistan (a non-governmental, non-profit organization), Karachi, Pakistan

## **LANGUAGES**

English      Reading: Fluent, Speaking: Fluent, Writing: Fluent

Urdu          Reading: Native, Speaking: Native, Writing: Native

## **PROFESSIONAL MEMBERSHIPS**

Academy of Management  
American Society for Public Administration  
American Political Science Association  
Association for Public Policy Analysis and Management  
Midwest Political Science Association