

## Mir Usman Ali

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### Office

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### **PROFESSIONAL APPOINTMENTS**

Assistant Professor, School of Public Policy, University of Maryland Baltimore County, 2020-present

Visiting Assistant Professor, Paul O'Neill School of Public and Environmental Affairs, Indiana University Bloomington, 2019-2020

### **EDUCATION**

Ph.D., Public Affairs, Indiana University Bloomington, 2019  
Major Fields: Public Management and Policy Analysis; Minor: Sociology

M.S., Statistics, Texas A&M University, 2009

M.B.A., Finance, Institute of Business Administration, Karachi, 2005

B.B.A., Finance, Institute of Business Administration, Karachi, 2003

### **PUBLICATIONS**

**Ali, M. U.** & Nicholson-Crotty, S. (2020). Examining the Accountability-Performance Link: The Case of Citizen Oversight of Police. *Public Performance and Management Review*.  
<https://doi.org/10.1080/15309576.2020.1806086>

**Ali, M. U.** & Pirog, M. (2019). Social Accountability and Institutional Change: The Case of Citizen Oversight of Police. *Public Administration Review*, 79(3), 411-426.  
<https://doi.org/10.1111/puar.13055>

### **Revise and Resubmit**

**Ali, M. U.** The Adoption of Culturally Contentious Institutions: The Case of Citizen Oversight of Police.

**Ali, M. U.** & Wright II, J. E. Use of Performance Information and External Accountability: The Role of Citizen Oversight in Mitigating the Motivated Evaluation of Body-Worn Camera Evidence.

## **Submitted**

**Ali, M. U.**, Edwards, L. H. & Wright II, J. E. (2022) Administrative Decentralization and the Role of Information: The Case of Intimate Partner Violence During the COVID-19 Pandemic.

## **Works in Progress**

**Ali, M. U.** & Aponte, F. T. An Analysis of the Institutional Factors Influencing Local Public Health Department Preparedness for the Coronavirus Pandemic.

## **RESEARCH INTERESTS**

Public Management, Social Equity, Social Accountability, Citizen Engagement, Gradual Institutional Change, Organizational Culture, Policy Analysis, Criminal Justice Policy, Policymaking Process, Policy Adoption and Diffusion.

## **AWARDS AND HONORS**

- 2019 Best Journal Article Award “Social Accountability and Institutional Change: The Case of Citizen Oversight of Police”, Academy of Management, Public and Nonprofit Division.
- 2019 Horowitz Foundation Scholarship for Social Policy Research
- 2018 Santosh Jain Endowed Memorial Scholarship, Indiana University
- 2018 Outstanding Teaching Award, O’Neill School of Public and Environmental Affairs, Indiana University
- 2017 President’s Scholarship, National Association for Civilian Oversight of Law Enforcement (NACOLE)
- 2013 Best Paper Award in Policy Analysis and Management, Association of SPEA PhD Student Conference
- 2011 Fellowship and Tuition Remission, Ph.D. Program, O’Neill School of Public and Environmental Affairs, Indiana University Bloomington
- 2007 Fulbright Scholarship, Texas A&M University, College Station

## **SELECTED CONFERENCE ACTIVITY**

- 2022 The Adoption of Culturally Contentious Institutions: The Case of Citizen Oversight of Police. American Society of Public Administration Annual Conference.
- 2019 Does Police Oversight Compromise Public or Police Officer Safety? American Political Science Association Annual Meeting.
- 2019 (1) Social Accountability and Institutional Change: The Case of Citizen Oversight of Police  
(2) Citizen Oversight Agencies and the “Ferguson Effect:” Exploring the Impact of Police Accountability, Social Equity Leadership Conference, Rutgers University, Newark.
- 2019 Citizen Oversight Agencies and the “Ferguson Effect:” Exploring the Impact of Police Accountability, Midwest Political Science Association Conference.
- 2019 Citizen Oversight Agencies and the “Ferguson Effect:” Exploring the Impact of Police Accountability, Association of SPEA Ph.D. Student Conference.
- 2018 Social Accountability and Institutional Change: The Case of Citizen Oversight of Police, Association for Public Policy Analysis and Management.

- 2018 Social Accountability and Institutional Change: The Case of Citizen Oversight of Police, Midwest Political Science Association Conference.
- 2018 Social Accountability and Institutional Change: The Case of Citizen Oversight of Police, Association of SPEA Ph.D. Students Conference.

### **GRANT WRITING ACTIVITY**

- 2022 Ralph E. Powe Junior Faculty Enhancement Award; Title: “Social Equity Departments in Local Government: Reasons for Adoption, Functional Diversity, and Impact”; Role: Principal Investigator (PI); submitted: December 2021.
- 2021 US Economic Development Administration; Title: “Proposal to Evaluate ARPA and CARES Expenditure on Local Economic, Fiscal, Equity, and Sustainability Outcomes”; Role: Co-PI; submitted: October 2021.

### **POLICY ANALYSIS PAPERS SUPERVISED**

- 2021 Laura Taylor, MPP Policy Analysis Paper, “Eviction Prevention in Maryland.”

### **INTERVIEWS/MEDIA MENTIONS**

- Jul 16, 2021 Fox47News.com, “[What can East Lansing expect from its police oversight commission.](#)”
- Jan 11, 2021 Indy Star, “[How proposed state oversight of IMPD would work, what supporters and critics say.](#)”
- Oct 22, 2020 NPR News, WOSU Public Media, “[Columbus voters to decide on creation of police civilian review board.](#)”
- Sep 6, 2020 South Bend Tribune, “[Police review board in South Bend may lack resources and independence, experts say.](#)”
- Aug 31, 2020 FOX59.com, “[Studies evaluate IMPD use of force rules, oversight potential.](#)”
- Aug 28, 2020 IU Research in the News (Podcast), Office of Vice President of Research, IU Bloomington. “[Law Enforcement Oversight, and Climate Change.](#)”
- Aug 24, 2020 News at IU Bloomington, Law and Policy. “[Scope of Citizen Oversight of Police Can Determine Effectiveness in Decreasing Violent Crime.](#)”

### **TEACHING INTERESTS**

Managing Public Organizations, Theories of Public Administration, Political and Social Context of the Policy Process, Theory and Practice of Social Equity, Research Design and Methods, Program Evaluation, Statistical Analysis, Police Accountability.

## **TEACHING EXPERIENCE**

### **University of Maryland, Baltimore County**

Theory and Practice of Social Equity (Spring 2022-present)

Policy Networks and Intergovernmental Problems (Fall 2021-present)

Theory and Practice of Policy Analysis (Spring 2021-present)

Managing Public Organizations (Fall 2020-present)

### **Indiana University Bloomington**

Case Studies in Policy Analysis (Fall 2019-Spring 2020)

Research Methods and Statistical Modeling (Fall 2013-Spring 2020)

## **INVITED TALKS**

Jan 22, 2021 *What Do We Know About the Impact of Citizen Oversight?* Board of Directors, National Association for Civilian Oversight of Law Enforcement (NACOLE).

Nov 11, 2020 *What Do We Know About the Effectiveness of Citizen Oversight?* Reimagining Safety and Security Team, Innovations for Peace and Development, The University of Texas at Austin.

Oct 28, 2020 *A Preview of Findings and Future Directions in my Research.* New Faculty Microtalks, Center for Social Science Scholarship, University of Maryland Baltimore County.

Oct 2018 *Intersection of Race and Policing.* Case Studies for Policy Analysis, O'Neill School of Public and Environmental Affairs, Indiana University Bloomington.

Feb 2018 *Impact of Gun Control Policy on Electoral Politics.* Case Studies for Policy Analysis, O'Neill School of Public and Environmental Affairs, Indiana University Bloomington.

Feb 2017 *Intersection of Race and Policing.* Case Studies for Policy Analysis, O'Neill School of Public and Environmental Affairs, Indiana University Bloomington.

## **ACADEMIC SERVICE**

### **Journal Level**

Reviewer, *Administration & Society*; *Journal of Public Affairs Education*; *Public Administration Review*; *Organization*.

Member, Academy of Management Best Paper Award Committee, Public and Nonprofit Division, 2020-21.

## **Department Level**

Presenter, “The Adoption of Culturally Contentious Institutions: The Case of Citizen Oversight of Police,” External Advisory Board Meeting, School of Public Policy, May 24, 2022.

Representative, RetriEVER Empowered Event, School of Public Policy, University of Maryland Baltimore County, May 7, 2022.

Member, Graduate Assistantship Selection Committee, School of Public Policy, University of Maryland Baltimore County, 2022.

Member, Yarmolinsky Fellowship Award Committee, School of Public Policy, University of Maryland Baltimore County, 2021-22.

## **University Level**

Member, Violence Prevention Faculty Working Group, University of Maryland Baltimore County, 2020-22.

Mentor, Reimagining Safety and Security Team, Innovations for Peace and Development, The University of Texas at Austin.

## **State Level**

Provided Information on Citizen Oversight and its Relationship with Law Enforcement Officer Bills of Rights to Maryland Senate President, Dec 20, 2020.

Presented Research Findings on the Impact of Citizen Oversight for Executive Vice President for University Academic Affairs, Indiana University Bloomington, and Superintendent of Indiana University Police Department, Sept 14, 2020.

## **National Level**

Presented Research Findings on the Impact of Citizen Oversight to the Board of Directors, National Association for Civilian Oversight of Law Enforcement (NACOLE), Jan 22, 2021.

## **RELATED PROFESSIONAL SKILLS**

Proficient in Stata, SAS, JMP, R, Microsoft Office, Qualtrics.

## **PROFESSIONAL EXPERIENCE**

Graduate Assistant, Program Evaluation, Center of Excellence for Women in Technology (CEWiT), Indiana University, 2017

Senior Manager, IGI Insurance, Pakistan, 2011

Senior Research Analyst, Marketing, Aga Khan University Hospital (AKUH), Pakistan, 2010-2011

Student Consultant, Statistics Helpdesk, Texas A&M University, 2009

Senior Officer, Corporate Planning, Pakistan State Oil Company, Pakistan, 2006-2007

## **VOLUNTEERISM**

Volunteer at Community Kitchen of Monroe County, Bloomington, Indiana

Volunteer in 'Feeding the Homeless' Drive, Islamic Center of Bloomington, Bloomington, Indiana

Mentor for underprivileged school children as part of 'Rahbar' program, The Citizens Foundation of Pakistan (a non-governmental, non-profit organization), Karachi, Pakistan

## **LANGUAGES**

English      Reading: Fluent, Speaking: Fluent, Writing: Fluent

Urdu      Reading: Native, Speaking: Native, Writing: Native

## **PROFESSIONAL MEMBERSHIPS**

Academy of Management

American Society for Public Administration

American Political Science Association

Association for Public Policy Analysis and Management

Midwest Political Science Association