**CURRICULUM VITAE**

**LOREN HENDERSON**

**EDUCATION**

Ph.D. 2014 University of Illinois at Urbana-Champaign**,** Sociology

M.A.2008 University of Illinois at Chicago, Sociology

B.A. 2006 Northeastern Illinois University, Sociology

**Experience in Higher Education**

2022-PresentUniversity of Maryland, Baltimore County, **Associate Professor**,School of Public Policy

2019-2022 University of Maryland, Baltimore County, **Associate Professor**,Department of Sociology, Anthropology, and Health Administration & Policy

2014-2019University of Maryland, Baltimore County, **Assistant Professor**,Department of Sociology, Anthropology, and Health Administration & Policy

2013-2013 Northeastern Illinois University, **Adjunct Faculty**,Department of Sociology

2013-2014 University of Illinois at Urbana-Champaign**,** Project Manager for Evaluating Genomic Differences among Black Mothers Living in High and Low Stress Environments.Department of Sociology

2011-2012 University of Illinois at Urbana-Champaign, Teaching Assistant,Department of Sociology

2011-2011 University of Illinois at Chicago, Research Specialist,School of Public Health

2010-2011Wright College, Adjunct Faculty**,** Department of Social Science

2007-2009 University of Illinois at Chicago, Research Assistant, Institute of Government and Public Affairs

**Honors Received**

2009 First Prize Winner, David P. Street Master’s Paper Award

2008 First Prize Winner, Association of Black Sociologists Graduate Student Paper Competition

2008 Winner, Bernard Brommel Doctoral Scholarship

2008 Winner, Alumni Award of Excellence from Northeastern Illinois University.

2005-2006 Scholarship Winner, Ronald McNair Scholars Program

**Research Support and/or Fellowships**

2023-2028 Promoting Equity in Social Security Programs across the Lifespan: A Research Consortium on Retirement, Health and Disability (Co-PI) (with Dr. Nancy Miller) $2,900,000.

2023-2024 The Karson Institute For Race, Peace, and Social Justice Senior Research Fellowship. “Black Farmers: Farming In The Midst of Systemic Racism And COVID-19.”

2021 CAHSS Dean’s Research Fund (CDRF) Fall 2021, $5000.

2016-2018 Hrabowski Innovation Fellowship (Co-PI) (with Cedric Herring), $25,000.

2017-2018 Supplement for Undergraduate Research Experiences (SURE), $1500.

2014 Alpha Kappa Delta Fellowship Recipient, $500.

2013-2014 University of Illinois at Urbana-Champaign, Computational Genomics Fellow.

2013-2014 Center for Economic Progress (CEP) and the City of Chicago, Co-Investigator (with Dr. Ruby Mendenhall, Principle Investigator), $180,000.

2012 National Survey of Family Growth Conference Travel Grant Recipient.

2011 The Marion Kauffman Foundation, Travel Grant Recipient.

2009 Brauner Fellowship Winner.

2009 Abraham Lincoln Fellowship, Fellowship Winner

2008-2009 Diversifying Higher Education Faculty in Illinois Fellowship Recipient.

**PUBLICATIONS**

**Peer-Reviewed Works**

**Book**

Thomas, Melvin, Loren Henderson, Hayward Derrick Horton ed. 2023. *Race, Ethnicity, and the COVID-19 Pandemic*. University of Cincinnati Press.

Herring, Cedric and Loren Henderson. 2015. *Diversity in Organizations: A Critical Examination.* New York: Routledge.

**Articles**

Henderson, Loren Mendenhall Ruby, Lee Meggan J. Commentary: Black Mothers in Racially Segregated Neighborhoods Embodying Structural Violence: PTSD and Depressive Symptoms on the South Side of Chicago. J Mental Health Clinical Psychology (2024) 7(1): 1-4

Mendenhall, Ruby, Meggan J. Lee, Steven W. Cole, Rebecca Morrow, Sandra L. Rodriguez-Zas, Loren Henderson, Kedir N. Turi, and Andrew Greenlee. 2023. "Black mothers in racially segregated neighborhoods embodying structural violence: PTSD and depressive symptoms on the South Side of Chicago." *Journal of racial and ethnic health disparities*: 1-15.

Chard, Sarah E., Girling, Laura, Wallace, Brandy H., Henderson, Loren, Roth, Erin, Eckert, J K. 2022. ["Here it was waiting for me:" diabetes diagnosis pathways and implications for health policy](https://www.journalofelderpolicy.org/here-it-was-waiting-for-me-diabetes-diagnosis-pathways-and-implications-for-health-policy.html). 2. 2 111-140 Journal of Elder Policy.

Chard S, Henderson L, Wallace BH, Roth EG, Eckert JK. 2022. 'How I Can Help Me': Self-Care Priorities and Structural Pressures Among Black Older Adults With Diabetes. Gerontologist, Vol. 62, No. 5, 751–761. doi: 10.1093/geront/gnab157. Epub ahead of print. PMID: 34698832.

Henderson, Loren, Richard Moye. 2021. “Anomie, the Great Recession, and Racial Differences in Depression.” *Issues in Race and Society: An Interdisciplinary Global Journal* 10(1):183-209.

Mendenhall, Ruby, Loren Henderson, Barbara Scott, Lisa Butler, Kedir N. Turi, Andrew Greenlee, Gene E. Robinson et al. 2020. "Involving Urban Single Low-Income African American Mothers in Genomic Research: Giving Voice to How Place Matters in Health Disparities and Prevention Strategies."  Family Med Prim Care Open Acc 4: 148. DOI: 10.29011/2688-7460.100048.

Thomas, Melvin, Cedric Herring, Hayward Derrick Horton, Moshe Semyonov, Loren Henderson, and Patrick L. Mason. 2020. "Race and the Accumulation of Wealth: Racial Differences in Net Worth over the Life Course, 1989–2009." *Social Problems* 67 (1) 20-39.

Thomas, Melvin, Richard Moye, Loren Henderson, and Hayward Derrick Horton. 2018. “Separate and Unequal: The Impact of Socioeconomic Status, Segregation and the Great Recession on Racial Disparities in Housing Values.” *Sociology of Race and Ethnicity* 4(2): 229-244.

Henderson, Loren, Cedric Herring, Sheila Prados. 2017. “Gender Diversity and the Rankings of STEM Departments in Research Universities: Does Gender Composition Matter?” *Journal of Women and Minorities in Science and Engineering* 3(4): 323-337.

Henderson, Loren, Melvin Thomas, Cedric Herring, Hayward Derrick Horton. 2017. “Business Wealth and the Composition of Ownership Teams in New Firms: The Role of Homophily and Diversity.” *Journal of Business Diversity* 12(3): 103-112.

Henderson, Loren, Assata Zerai, Rebecca L. Morrow. 2017. “Intimate Partner Violence and HIV Status among Ever-Married and Cohabiting Zimbabwean Women: An Examination of Partners’ Traits.” *African Journal of Reproductive Health* 21(4): 45-54.

Henderson, Loren. 2017. “Racial Discrimination, Religion, and the African American Drinking Paradox.” *Race and Social Problems* 9(1): 79–90.

Henderson, Loren. 2016. “Mass Incarceration, Residential Segregation, and Racial Disparities in HIV.” *Journal of AIDS and HIV Research* 8(11): 150-162.

Henderson, Loren, BarBara Scott, and Ruby Mendenhall. 2016. “The ‘Hidden America’: The Ripple Effects Black Women and Families Face When Living with and Responding to Structural Inequality and Violence.” *Issues in Race and Society: An Interdisciplinary Global Journal* 4(1): 8-35*.*

Herring, Cedric and Loren Henderson. 2015. “Wealth Inequality in Black and White: Cultural and Structural Sources of the Racial Wealth Gap.” *Race and Social Problems* 8(1): 4-17.

Henderson, Loren; Cedric Herring; Hayward Horton; and Melvin Thomas. 2015. “Credit Where Credit is Due? Race, Gender, and the Credit Scores of Business Startups.” *The Review of Black Political Economy* 42(4):459-479.

Henderson, Loren. 2015. “Racial Isolation and Chlamydia Rates in U.S. Counties.” *Race and Social Problems* 7(2) 111-122.

Henderson, Loren. 2015. “Tying the Knot Across the Color Line: An Intersectional Analysis of Getting Married Interracially.” *Issues in Race and Society: An Interdisciplinary Global Journal* 2(2):62-85.

Henderson, Loren and Cedric Herring. 2013. “Does Critical Diversity Pay in Higher Education? Race, Gender, and Departmental Rankings in Research Universities.” *Politics, Groups, and Identities* 1(3): 299-310.

Herring, Cedric and Loren Henderson. 2012. “From Affirmative Action to Diversity: Toward a Critical Diversity Perspective.” *Critical Sociology* 38(5):629-643.

Henderson, Loren. 2009. “Between the Two: Determinants of Bisexual Identity among African Americans.” *Journal of African American Studies* 13(3):263-282.

**Peer-Reviewed Book Chapters**

Henderson, Loren. “Diversity in Workplace Organizations.” 2023. In *Handbook on Workplace Diversity and Stratification* (Accepted, Rowman and Littlefield).

O’Neal, Cashmere and Loren Henderson. 2022. “The fingerprint of Trauma on Black youth: a critical analysis of Eurocentric social work models with African American adolescents and the shift toward the Afrocentric paradigm.” In *Trauma And Mental Health Social Work With Urban Populations*. Rhonda Wells-Wilbon and Anthony Estreet (eds.). London and New York: Routledge

Henderson, Loren. 2019. The Sexual Health of African American and White Men: Does Former Incarceration Status Matter? In *Research in Race and Ethnic Relations*. Marino A. Bruce (ed.). UK: Emerald Group Publishing.

Mendenhall, Ruby, Loren Henderson, BarBara M. Scott. 2017. “African American Mothers’ Parenting in the Midst of Violence and Fear: Finding Meaning and Transcendence.” Pp. 183-197. In *Black Women’s Mental Health Balancing Strength and Vulnerability*. Stephanie Evans; Kanika Bell; Nsenga K. Burton; Linda Goler (eds.). Albany, NY: SUNY Press.

Rockquemore, Kerry Ann and Loren Henderson. 2015. “Inter-Racial Families in Post-Civil Rights America.” Pp. 98-112 in *Families as They Really Are, Second Edition*. B. Risman (ed.). New York: W. W. Norton & Company.

Herring, Cedric, Loren Henderson, and Hayward Derrick Horton. 2014. “Race, the Great Recession, and the Foreclosure Crisis: From American Dream to Nightmare.” Pp. 95-110 in *Re-Positioning Race: Prophetic Research in a Post-Racial Obama Age*. Sandra L. Barnes, Zandria Robinson and Earl Wright, II. (eds.). Albany, NY: SUNY Press.

Henderson, Loren. 2013. “From Political Novice to Veteran: Youth Participation in the Immigrant Mobilization.” Pp. 335-350 in *Reinventing Race, Reinventing Racism*. J. Betancur (ed.) Leiden, Netherlands: Brill Academic Publisher.

Rockquemore, Kerry Ann and Loren Henderson. 2010. “Inter-Racial Families in Post-Civil Rights America.” Pp. 99-114 in *Families as They Really Are, First Edition*. B. Risman (ed.). New York: W. W. Norton & Company.

**Peer -Reviewed Report**

Daniels, Gilda R., Tyson D. King-Meadows, and Loren M. Henderson. 2020. "We Vote, We Count: The Need for Congressional Action to Secure the Right to Vote for All Citizens." *UMBC Sociology, Anthropology, and Health Administration Policy Department*.

Mendenhall, R., Lemons, R., Andrade, F. C., Greenlee, A. J., Kramer, K. Z., Henderson, L., DeStefano, L., Larrison, C. T., Akresh, I. A., & Franklin, K. 2015. Chicago Earned Income Tax Credit Periodic Payment Pilot Final Evaluation. Champaign, IL: University of Illinois at Urbana-Champaign.

**Op-Eds**

## Henderson, Loren and Ruby Mendenhall. 2023. Black mothers trapped in unsafe neighborhoods

## signal the stressful health toll of gun violence in the U.S. The Conversation. <https://theconversation.com/black-mothers-trapped-in-unsafe-neighborhoods-signal-the-stressful-health-toll-of-gun-violence-in-the-u-s-203307>

Henderson, Loren. 2022. I’m a Black sociologist, and a mom – by listening to other Black mothers, I’ve learned about their pandemic struggles and strengths.” The Conversation. <https://theconversation.com/im-a-black-sociologist-and-a-mom-by-listening-to-other-black-mothers-ive-learned-about-their-pandemic-struggles-and-strengths-177136>.

Henderson, Loren, Melvin Thomas, Hayward Derrick Horton. 2020. [Linking Higher Black Mortality Rates from COVID-19 to Racism and Racial Inequality](http://send.asanet.org/link.cfm?r=QdlPD43wPzogTw0_CT_lzg~~&pe=u3iQfsjQXeXR_ulTLpgmlH7EQlA3_8GmEAPMGe32pPLZVf44rX75qHhHMvzpxwHU2C548SoZf9Obo0wisrHecg~~&t=ENQOgXAA-oy3tjdzsfEySg~~). ASAFootnotes. pg. 31.

**WORKS SUBMITTED OR IN PREPARATION**

**In Preparation**

 “Religion and Diabetes” (In collaboration with University of Maryland Baltimore County, Subjective Experiences with Diabetes Team).

Henderson, Loren, Barbara Scott. 2022. “Black Mothers Parenting Under COVID-19.” (Under contract, University of California Press).

“Black Farming and During The COVID-19 Pandemic.”

 **Presentations**

**Presentations (Referred)**

**Conference Presentations**

Henderson, Loren, Nicole Cousin-Gossett, Regina Dixon-Reevs, Menah Pratt, Assata Zerai. 2023.

Interactive Workshop: African American Administrative Positions in Higher Education. Association of Black Sociologists. Philadelphia, Pennsylvania.

Henderson, Loren. 2022. “New to the Tenure Track: Guidance for Early Career topics.” Sponsored by Committee on Professions. Southern Sociological Society. 2022, Birmingham, Alabama.

Henderson, Loren. 2021. “Native Americans and COVID-19.” Paper accepted for presentation at the Annual Conference of the American Sociological Association, Virtual.

Hadiya Green Guerrero, Malcolm Drewery, Loren Henderson. 2020. “The Burden of Arthritis Between Blacks and Whites with Arthritis-Attributable Work and Social Activity Limitations.” Paper accepted for presentation at the Racisms and antiracisms: multidisciplinary and clinical approach conference, Paris.

Horton, Hayward, Thomas, Melvin, Henderson, Loren. 2019. Black, Blue & Bloody: An Examination of the Lautenberg Amendment’s Effects on Black Women and Officer-Involved Domestic Violence." Presented at the Association of Black Sociologists Annual Conference, New York, NY.

Hadiya Green Guerrero, Malcolm Drewery, Loren Henderson. 2019. “Racial Disparities Between Blacks And Whites In Social And Work-Related Arthritis-Attributable Activity Limitations.” Presented at the Movement Is Life the National Caucus Addressing Musculoskeletal Health Disparities, Washington D.C.

Henderson, Loren, Moye, Richard. August, 2018. “Anomie, The Great Recession, and Racial Differences in Depression.” Presented at the Race, Ethnicity, and Mental Health: Critical Issues at the Annual Conference of the American Sociological Association, Philadelphia, PA.

Chard, S., Girling, L., Harris-Wallace, B., Henderson, L., Roth, E., Quinn, C., Eckert, K. April, 2018. “Generativity and Diabetes Self-Management: Caring for the Self to Create Alternative Futures for Others.” Presented at the Society for Applied Anthropology Annual Meeting, Philadelphia, PA.

Horton, Hayward, Thomas, Melvin, Henderson, Loren, Herring, Cedric. April, 2018. “Race, Ethnicity and Regional Difference in Wealth: Patterns of Homeownership for Asians, Blacks, Latinos and Whites.” Presented at the Southern Sociological Society Annual Meeting, New Orleans, LA.

Henderson, Loren and Herring, Cedric. June, 2018. “Racial Tax or Racial Premium? Race and Earnings in the STEM Sector.” Presented at the 2nd International Conference on Social Sciences & Interdisciplinary Studies. Rome, Italy.

Henderson, Loren, Erin Roth, Laura Girling, Sarah Chard. October, 2017. “The Role of Religion as a Coping Mechanism for the Management of Diabetes Related Stress: An Intersectional Exploration of the Meaning of Faith and Health Among Black and White Older Women and Men with Diabetes.” Presented at the Society for the Scientific Study of Religion. Washington, DC.

Chard, S, Girling, L, Roth, E, Harris Wallace, B, Henderson, L, Quinn, C, and Eckert, K. July, 2017. “New Implications for Diabetes Education: Physical Activity Barriers among Diabetic Older Adults.” Presented at the International Association of Gerontology and Geriatrics World Congress, San Francisco, CA.

Henderson, Loren, Tymofey Wowk, Cedric Herring, Marie desJardins. February. 2017. “Gender and Intentions to Persist in Computing and Engineering: The Role of Student Characteristics, Academic, Psychosocial, and Institutional Factors.” Paper presented at the Annual Meeting of the Eastern Sociological Society. Boston, MA

Henderson, Loren. October, 2016. “African American Mothers’ Parenting in the Midst of violence and Fear: Finding Meaning and Transcendance.” Paper presented at the Association of Black Sociologists Annual Conference, Memphis, TN.

Henderson, Loren. March, 2016. “Former Incarceration Status and the Sexual Health of African American and White Men.” Paper presented at the Annual Meeting of the Eastern Sociological Society. Boston, MA

Henderson, Loren. March, 2015. “Incarceration, Ex-Offender Reentry, and Disparities in STDs by Racial Composition of Counties.” Paper presented at the Annual Meeting of the Eastern Sociological Society. Philadelphia, PA.

Henderson, Loren. October, 2014. “Racial Isolation and Chlamydia Rates in U.S. Counties.” Paper presented at the Association of Black Sociologists Annual Conference, Charlotte, NC.

Mendenhall, Ruby, James Brooks, BarBara Scott, Lisa Butler, Loren Henderson, Lashuna Mallett, Laura Reed, Andrew Greenlee, Gene E. Robinson, Brent Roberts, Sandra Rodriguez-Zas, and Christy Lleras. September, 2014. “Involving Urban Low-Income Single African American Mothers in Genomic Research: Giving Voice to How Place Matters in Health Disparities and Prevention Strategies.” Paper presented at the Annual Conference to Eliminate Health Disparities in Genomic Medicine, Washington, DC.

Henderson, Loren, Cedric Herring, and Hayward Derrick Horton. August, 2014. “Credit Where Credit Is Due? Race, Gender, and the Credit Scores of Business Startups.” Paper presented at the Annual Conference of the American Sociological Association, San Francisco, CA.

Henderson, Loren. August, 2013. “Tying the Knot Across the Color Line: An Intersectional Analysis of Getting Married Interracially.” Paper presented at the Association of Black Sociologists Annual Conference, New York, NY.

Henderson, Loren. November, 2012. “Sex, Lies, and the “Down Low”: Unlocking the Secrets of Straight Men Who Have Sex with Men and Women.” Paper presented at the National Survey of Family Growth Conference, Hyattsville, MD.

Henderson, Loren. March, 2012. “Tying the Knot Across the Color Line: Some Determinants of Getting Married Interracially.” Paper presented at the Southern Sociological Society Annual Conference, New Orleans, LA.

Henderson, Loren. August, 2011. “Credit Where Credit Is Due? Race, Gender, and the Credit Scores of Business Startups.” Paper presented at the Academy of Management Meetings, San Antonio, TX.

Krysan, Maria, Allyson Holbrook, Timothy Johnson, and Loren Henderson. February, 2009. “Race of Interviewer Effects on Reports of Political Attitudes and Participation: Results of a New Experiment.” Paper presented at the American Association of Public Opinion Research, Hollywood, FL.

Henderson, Loren. August, 2008. “Beyond Binary: Determinants of the Sexual Identities of African American Women Who Have Sex with Women.” Paper presented at the American Sociological Association Conference, Boston, MA.

Henderson, Loren. August, 2008. “Between the Two: Determinants of Bisexual Identity among African Americans.” Paper presented at the Association of Black Sociologists Conference, Boston, MA.

Henderson, Loren. November, 2008. “From Political Novice to Veteran: Youth Participation in the Immigrant Mobilization.” Paper presented at the Reinventing Race, Reinventing Racism: The 40th Anniversary of the Kerner Commission Report” Conference, Chicago, IL.

Henderson, Loren. November,2008. “Beyond Binary: Determinants of the Sexual Identities of African American Women Who Have Sex with Women.” Paper presented at the Race, Sex, and Power Conference, Chicago, IL.

Henderson, Loren. March, 2007. “Butch and Femme Identity Expression among African American Lesbians.” Paper presented at the Annual Meeting of the Midwest Sociological Society, Chicago, IL.

**Presentations (Invited)**

Henderson, Loren. March, 2023. “A Discussion of The Contribution of African American Women in Aviation. A talk presented at the Federal Aviation Administration.

Henderson, Loren. August, 2021. “Du Boisian Sociology and the Coronavirus: Implications for the Black Community. Paper presented at the Annual Conference of the American Sociological Association, Online Conference.

Henderson, Loren. April, 2018. “Racial Wealth Inequality: A Primer on Trends and Significance” at the 5th Annual Parren J. Mitchell Symposium at the University of Maryland College Park.

Herring, Cedric and Loren Henderson. January, 2016. “Wealth Inequality in Black and White: Cultural and Structural Sources of the Racial Wealth Divide” at the Poverty, Inequality, And Global Conflict Conference at the United Nations, New York, NY.

**Presentations (Non-Referred)**

Henderson, Loren. May, 2019. “Diversity in STEM.” Oral Presentation at Johns Hopkins Applied Physics Laboratory STEM Program. Columbia, Maryland.

Henderson, Loren. November, 2006. “Butch and Femme Identity Expression among African American Lesbians.” Paper presented at the Ronald McNair Scholarship Conference, Denton, TX.

**Media**

Henderson, Loren and Mr. Victor Harris. Minority Land Owner Magazine Podcast. Sept 11th, 2023. Interview with the Farm Service Agency Administrator Zach Duchenaeux.

Henderson, Loren. Minority Land Owner Magazine Podcast. July 28th, 2023. https://www.minoritylandowner.com/

Henderson, Loren. March 30, 2023. Quoted in a report on NPR All Things Considered. “Study shows how hyper-segregation affects the health of single Black mothers.” WBEZ New. https://wbez-rss.streamguys1.com/player/player23033009223521.html

# Henderson, Loren. 2022. Quoted in an article for the AFRO News The Black Media Authority. “Teachers brace for summer months amid wave of violence.” https://afro.com/teachers-brace-for-summer-months-amid-wave-of-violence/

Henderson, Loren. March 30th, 2022. Guest on Today with Dr. Kaye Show Crushed and unheard’: Controversial ‘Don’t Say Gay’ bill signed by Florida governor. WEAA Today With Dr. Kaye.

Henderson, Loren. June 17th, 2020. Interview for Segment on Calls to Rename Maryland Dorms, Schools. Fox45News. Shelley Orman.

 https://foxbaltimore.com/news/local/calls-to-rename-maryland-dorms-schools

**Ph.D. Students**

Harry Bhandari. Chair. (2021). Language, Literacy and Culture Ph.D. Program, UMBC.

Geraldine Robbins. Member. (2023). School of Public Policy, UMBC.

Vinnie Cannizzaro. Member. (2022). School of Public Plolicy, UMBC.

Jennifer Walsh. Member. (2022). School of Public Policy, UMBC.

Lauren Mauriello. Member. (2022). School of Public Policy, UMBC.

Sherella Cupid. Member. (2020). Language, Literacy and Culture Ph.D. Program, UMBC.

Shariece Evans. Member. (2020). School of Public Policy, UMBC.

Kathy Guggino. Member. (2020). School of Public Policy, UMBC.

Lindsay Emery. (2018). Member. Department of Psychology, UMBC.

Amanda Davis Member. (2017). Department of Geography and Environmental Systems. UMBC.

Shani Fleming. Member. (In progress). Language, Literacy and Culture Ph.D. Program, UMBC.

Colleen R. Bennett Member. (In progress). Gerontology Program, UMBC.

**MASTERS STUDENTS**

Lia Adams (2018) Master’s Paper. Chair. Department of Sociology, Anthropology, and Health Administration & Policy.

Ciara Christian (2018) Master’s Paper. Chair. Department of Sociology, Anthropology, and Health Administration & Policy.

Kelly Holt (2018) Thesis Committee Member. Department of Sociology, Anthropology, and Health Administration & Policy.

Ashley Black (2017). Thesis Committee Member. Department of Sociology, Anthropology, and Health Administration & Policy.

Trevor Rose (2017). Thesis Committee Member. Department of Sociology, Anthropology, and Health Administration & Policy.

John Pitas. (2016). Thesis Committee Member. Department of Geography and Environmental Systems. University of Maryland Baltimore County

**SERVICE TO THE DEPARTMENT**

2023-Present Promotion & Tenure Committee, Chair/Member, School of Public Policy

2022-2023 Promotion & Tenure Committee, Member, School of Public Policy

2021-2021 Annual Program Review Committee, Member, SAHAP

2016-Present Diversity and Inclusion Committee, Member, SAHAP

2016-2020 Comprehensive Examination Committee, Member, School of Public Policy

2014-Present Graduate Program Committee, Member, SAHAP

2014-Present Department Council, Member, SAHAP

2014-2022 Undergraduate Sociology Committee, Member, SAHAP.

**SERVICE TO THE UNIVERSITY**

2023-Present Chair of the University Steering Committee

2022-Present Vice President, Black Faculty Committee.

2016-Present Member, Black Faculty Committee.

2022-Present Vice President, Faculty Senate.

2023-2023 BOLD Conversation, Subcommittee Chair.

2022-2022 Member, Gerontology Admissions Committee.

 2021-Present Chair and Member, URM.

2020-2021 Chair, Liptz Award Committee.

2018-Present Faculty Mentor.

**SERVICE TO THE PROFESSION**

2021-Present Executive Officer of the Association of Black Sociologists.

2019-Present CAHSS Faculty Honors and Awards Committee (FHAC), Chair and Member

2018-Present Journal Board Associate Editor, Journal of Interdisciplinary Studies in Education

2017-2021 Committee of the Faculty Women of Color in the Academy National Conference.

2016-Present Elected Representative, Executive Committee of the Association of Black Sociologists.

2023-Present Annual Faculty Women of Color Conference, Planning Committee Member.

2015-2016 Annual Faculty Women of Color Conference, Planning Committee Member.

I certify that this Curriculum Vitae is a current and accurate statement of my professional record.”

Loren Henderson