

Mir Usman Ali

Office

School of Public Policy
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PROFESSIONAL APPOINTMENTS

Assistant Professor, School of Public Policy, University of Maryland Baltimore County, 8/23/2020-present

Visiting Assistant Professor, Paul O'Neill School of Public and Environmental Affairs, Indiana University Bloomington, 8/1/2019-5/31/2020

EDUCATION

Ph.D., Public Affairs, Indiana University Bloomington, 2019

Major Fields: Public Management and Policy Analysis; Minor: Sociology

M.S., Statistics, Texas A&M University, 2009

M.B.A., Finance, Institute of Business Administration, Karachi, 2005

B.B.A., Finance, Institute of Business Administration, Karachi, 2003

PEER-REVIEWED PUBLICATIONS

Published

Ali, M. U. & Nicholson-Crotty, S. (2020). Examining the Accountability-Performance Link: The Case of Citizen Oversight of Police. *Public Performance and Management Review*.

<https://doi.org/10.1080/15309576.2020.1806086>

Ali, M. U. & Pirog, M. (2019). Social Accountability and Institutional Change: The Case of Citizen Oversight of Police. *Public Administration Review*, 79(3), 411-426.

<https://doi.org/10.1111/puar.13055>

Ali, M. U. (2023). The Adoption of Culturally Contentious Institutions: The Case of Citizen Oversight of Police. *Policy Studies Journal*. <https://doi.org/10.1111/psj.12499>

Ali, M. U., Edwards, L. H. & Wright II, J. E. (2024). Administrative Decentralization and the Role of Information: The Case of Intimate Partner Violence During the COVID-19 Pandemic. *American Review of Public Administration*.

Ali, M. U., & Wright II, J. E. (2024). Use of Performance Information and External Accountability: The Role of Citizen Oversight in Mitigating the Motivated Evaluation of Body-Worn Camera Evidence. *American Review of Public Administration*.

Submitted

- Ali, M. U.**, Aponte, F. T. & Ringoir, T*. The Life-Preserving Impact of Local Health Departments During the Covid-19 Pandemic.
- Miller, N. A., McLaren, Z. M., **Ali, M. U.**, & Starr, Z*. Assessing the Prevalence of COVID-19 and Post-COVID Condition in Adults with Disabilities in the United States: A Systematic Review.

Works in Progress

- Ali, M. U.** Settler Memory and the Identity Crisis of Public Administration: Historicizing the Waldo-Simon Debate Through a Decolonial Lens.
- McLaren, Z. M., Miller, N. A., **Ali, M. U.**, & Starr, Z*. Reported Cases of COVID-19 and Post-COVID Condition among Individuals with Disabilities, 2021-2023.
- Wright II, J. E., **Ali, M. U.**, & Ringoir, T*. The Impact of Officer Rank, Experience, Gender, and Race on Use of Force: A Synthetic Control Study.
- Ali, M. U.**, Hussain, N*, Faisal, P., Rahiman, S. K. Decolonial Resistance within the Academy: A Multi-Disciplinary Autoethnographic Study of Academics in Canada, India, and the US.
- Ali, M. U.**, Dodson, A. *, Dudley, D. *, Getachew, A. *, Kriebel, J. *, Kyles-Smith, K. *, Lichtinger, S. T*. Structuring Collaborative Governance for Epistemic Justice: A Multi-Disciplinary Systematic Review.
- Ali, M. U.**, Dodson, A. *, Dudley, D. *, Getachew, A. *, Kriebel, J. *, Kyles-Smith, K. *, & Lichtinger, S. T*. From Margins to Center: A Collaborative Autoethnographic Account of Reimagining Epistemic Justice through Collaborative Research Praxis.

NON-PEER-REVIEWED PUBLICATIONS/REPORTS

- Edwards, L. H., **Ali, M. U.**, Ringoir, T., West, T. [Baltimore County Traffic Stop Deep Dive](#), 2017-2022. (2023). Report prepared for the Baltimore County Government.

AWARDS AND HONORS

- 2019 Best Journal Article Award “Social Accountability and Institutional Change: The Case of Citizen Oversight of Police”, Academy of Management, Public and Nonprofit Division.
- 2019 [Horowitz Foundation Scholarship for Social Policy Research](#)
- 2018 Santosh Jain Endowed Memorial Scholarship, Indiana University
- 2018 Outstanding Teaching Award, O’Neill School of Public and Environmental Affairs, Indiana University
- 2017 President’s Scholarship, National Association for Civilian Oversight of Law Enforcement (NACOLE)
- 2013 Best Paper Award in Policy Analysis and Management, Association of SPEA PhD Student Conference
- 2011 Fellowship and Tuition Remission, Ph.D. Program, O’Neill School of Public and Environmental Affairs, Indiana University Bloomington
- 2007 Fulbright Scholarship, Texas A&M University, College Station

* Co-author is a graduate student.

SELECTED CONFERENCE ACTIVITY

- 2024 Promoting Epistemic Justice in Collaborations: Lessons from Systematic Reviews and a Collaborative Autoethnographic Project. Social Equity Leadership Conference, University of Connecticut, Stamford. Role: Panel Convener, Co-Author, and Presenter
- Collaborative Governance for Epistemic Justice: A Systematic Review of the Public Policy and Administration Literature
 - Structuring Collaborative Governance for Epistemic Justice: A Multi-disciplinary Systematic Review
 - A Collaborative Autoethnographic Account of Reimagining Epistemic Justice Through Collaborative Research Praxis
- 2023 Use of Performance Information and External Accountability: The Role of Citizen Oversight in Mitigating the Motivated Evaluation of Body-Worn Camera Evidence. Social Equity Leadership Conference, University of Kansas, Kansas City. Role: Presenter.
- 2022 The Adoption of Culturally Contentious Institutions: The Case of Citizen Oversight of Police. American Society of Public Administration Annual Conference. Role: Presenter.
- 2019 Does Police Oversight Compromise Public or Police Officer Safety? American Political Science Association Annual Meeting. Role: Presenter.
- 2019 (1) Social Accountability and Institutional Change: The Case of Citizen Oversight of Police (2) Citizen Oversight Agencies and the “Ferguson Effect”: Exploring the Impact of Police Accountability, Social Equity Leadership Conference, Rutgers University, Newark. Role: Presenter.
- 2019 Citizen Oversight Agencies and the “Ferguson Effect.” Exploring the Impact of Police Accountability, Midwest Political Science Association Conference. Role: Presenter.
- 2019 Citizen Oversight Agencies and the “Ferguson Effect.” Exploring the Impact of Police Accountability, Association of SPEA Ph.D. Student Conference. Role: Presenter.
- 2018 Social Accountability and Institutional Change: The Case of Citizen Oversight of Police, Association for Public Policy Analysis and Management. Role: Presenter.
- 2018 Social Accountability and Institutional Change: The Case of Citizen Oversight of Police, Midwest Political Science Association Conference. Role: Presenter.
- 2018 Social Accountability and Institutional Change: The Case of Citizen Oversight of Police, Association of SPEA Ph.D. Students Conference. Role: Presenter.

GRANTS & CONTRACTS

- 2023 COVID-19 in Adults with Disabilities: Examining Disparities in Prevalence, Healthcare Access and Use, and Employment. Granting Agency: Social Security Administration; Role: Investigator with Dr. Nancy Miller (Co-PI), and Dr. Zoë McLaren (Co-PI). Result: Awarded. September 2023.
- 2023 The Organizational Antecedents of Underreported Police-Involved Deaths Summer Fellowship. Granting Agency: Center for Social Science Scholarship (CS3), UMBC; Role: Principal Investigator. Result: Awarded. March 2023.
- 2022 Analysis of Racial Disparities in Traffic-Stops in Baltimore County, MD; Granting Agency: Baltimore County Government; Role: Co-Principal Investigator with Dr. Lauren Hamilton Edwards; Result: Awarded. October 2022.

POLICY ANALYSIS PAPERS SUPERVISED

- 2025 Riley Donahue, "Unequal Schools, Unequal Futures: The Role of Property Tax Based Funding in the School-to-Prison Pipeline."
2025 Sasum Deen, "Youth Crime in Baltimore."
2023 Nik Steiner, "Cash Bail Reform in Maryland."
2023 Aliza Sollins, "Closing the Black Homeownership Gap in Baltimore City."
2021 Laura Taylor, "Eviction Prevention in Maryland."

PROFESSIONAL DEVELOPMENT

- Jun 2024 [*Critical Muslim Studies Workshop: Decolonial Struggles and Liberation Theologies*](#). Center of Study and Investigation for Decolonial Dialogues. Granada, Spain.
Mar-Jun 2024 [*Reimagining Economics: A Transdisciplinary Approach. Online Workshop*](#). Maqasid Institute.

INTERVIEWS/MEDIA MENTIONS

- Oct 31, 2022 Delmarvanow.com, "[They joined police accountability boards to ensure fairness. It's been a wobbly start.](#)"
Oct 1, 2021 The Center for Social Science Scholarship at UMBC, Research featured on "[Retrieving the Social Sciences Podcast](#)."
Jul 16, 2021 Fox47News.com, "[What can East Lansing expect from its police oversight commission.](#)"
Jan 11, 2021 Indy Star, "[How proposed state oversight of IMPD would work, what supporters and critics say.](#)"
Oct 22, 2020 WOSU Public Media, "[Columbus voters to decide on creation of police civilian review board.](#)"
Sep 6, 2020 South Bend Tribune, "[Police review board in South Bend may lack resources and independence, experts say.](#)"
Aug 31, 2020 FOX59.com, "[Studies evaluate IMPD use of force rules, oversight potential.](#)"
Aug 28, 2020 IU Research in the News (Podcast), Office of Vice President of Research, IU Bloomington. "[Law Enforcement Oversight, and Climate Change.](#)"
Aug 24, 2020 News at IU Bloomington, Law and Policy. "[Scope of Citizen Oversight of Police Can Determine Effectiveness in Decreasing Violent Crime.](#)"

TEACHING EXPERIENCE

University of Maryland, Baltimore County

- Theories of Public Administration (Fall 2022-present)
Theory and Practice of Social Equity (Spring 2022-present)
Policy Networks and Intergovernmental Problems (Fall 2021-present)
Theory and Practice of Policy Analysis (Spring 2021-present)
Managing Public Organizations (Fall 2020-present)

Indiana University Bloomington

Case Studies in Policy Analysis (Fall 2019-Spring 2020)

Research Methods and Statistical Modeling (Fall 2013-Spring 2020)

INVITED TALKS

- Jun 25, 2024 *Structuring Collaborative Policymaking for Epistemic Justice: Insights from the Social Science Literature*. Transportation Research Board Webinar, National Academies of Science, Engineering, and Medicine.
- Jan 22, 2021 *What Do We Know About the Impact of Citizen Oversight?* Board of Directors, National Association for Civilian Oversight of Law Enforcement (NACOLE).
- Nov 11, 2020 *What Do We Know About the Effectiveness of Citizen Oversight?* Reimagining Safety and Security Team, Innovations for Peace and Development, The University of Texas at Austin.
- Oct 28, 2020 *A Preview of Findings and Future Directions in my Research*. New Faculty Microtalks, Center for Social Science Scholarship, University of Maryland Baltimore County.
- Oct 2018 *Intersection of Race and Policing*. Case Studies for Policy Analysis, O'Neill School of Public and Environmental Affairs, Indiana University Bloomington.
- Feb 2018 *Impact of Gun Control Policy on Electoral Politics*. Case Studies for Policy Analysis, O'Neill School of Public and Environmental Affairs, Indiana University Bloomington.
- Feb 2017 *Intersection of Race and Policing*. Case Studies for Policy Analysis, O'Neill School of Public and Environmental Affairs, Indiana University Bloomington.

ACADEMIC SERVICE

Journal Level

Reviewer, Administration & Society; Journal of Public Affairs Education; Public Administration Review; Public Administration; Organization; Journal of Policy Analysis and Management; Journal of Social Equity and Public Administration; Journal of Empirical Legal Studies.

Member, Academy of Management Best Paper Award Committee, Public and Nonprofit Division, 2020-21.

Department Level

Dissertation Committee Member for:

| | | |
|-------------------------------------|---|---------------|
| Boward, Mark | - | defended 2024 |
| De Oro, Grace | - | defended 2024 |
| Kaii-Ziegler, Margaret | - | defended 2023 |
| Patton, Marie | | |
| Prabhu, Smitha | | |
| Kreutzer-Sayyed, Tanya | | |
| Kyles-Smith, Kristina | | |
| Semsar, Samin (Information Systems) | | |
| Sifat, Ridwan Islam | | |
| Varghese, Roy | | |

Academic Advisor for:

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|------------------------------|---|------------|
| Casper-Woodhead, Sarah (MPP) | - | Fall 2023- |
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| Barkley, Shanise (MPP) | - | Fall 2024- |
| Dubots, Leah (Ph.D.) | - | Fall 2021- |
| Deen, Sasum (MPP) | - | Fall 2023- |
| Ezumah, Bob (Ph.D.) | - | Fall 2023- |
| Elonge, Michael (Ph.D.) | - | Fall 2021- |
| Farmer, Sera (MPP) | - | Fall 2024- |
| Getachew, Alexander (Ph.D.) | - | Fall 2022- |
| Gosewich, Maggie (MPP) | - | Spring 2025- |
| Haliz, Mohamed | - | Spring 2023- |
| Hutsell, Savannah (MPP) | - | Fall 2024- |
| McDonough, Dylan (MPP) | - | Spring 2025- |
| Olagunju, Tayo (Ph.D.) | - | Fall 2020-Fall 2023 |
| Ott, Yasmin (MPP) | - | Fall 2024- |
| Negrete, Lauren (MPP) | - | graduated Spring 2024 |
| Patel, Riya (Ph.D.) | - | Fall 2024 |
| Sawyer, Stepheca (Ph.D.) | - | Spring 2021- |
| Sollins, Aliza (MPP) | - | graduated Fall 2023 |
| Steiner, Nik (MPP) | - | graduated Summer 2023 |
| Taylor, Laura (MPP) | - | graduated Fall 2021 |
| Tillery, Loretta (MPP) | - | Fall 2022- |

Qualifying Exam Reader for:

Dudley, Derald
Elonge, Michael
Getachew, Alexander
Mohamed, Haliz
Olagunju, Tayo
Sawyer, Stepheca
Richmond, Jeff

Mentor:

Ribeiro, Marina de Oliveira. International Student, University of Campinas (UNICAMP), Campinas, São Paulo, Brazil. Exchange Program in Language, Literacy, and Culture at UMBC, 2024.

Member, Ph.D. Program Admissions Committee, School of Public Policy, University of Maryland, Baltimore County, 2024, 2025.

Member, Cybersecurity Hiring Committee, School of Public Policy, University of Maryland, Baltimore County, 2023-24.

Member, Qualifying Exam Modification Subcommittee, School of Public Policy, University of Maryland, Baltimore County, 2023-24.

Presenter, “The Adoption of Culturally Contentious Institutions: The Case of Citizen Oversight of Police,” External Advisory Board Meeting, School of Public Policy, May 24, 2022.

Faculty Senator, School of Public Policy, University of Maryland Baltimore County, 2022-present.

Representative, RetriEVER Empowered Event, School of Public Policy, University of Maryland Baltimore County, May 7, 2022.

Member, Graduate Assistantship Selection Committee, School of Public Policy, University of Maryland Baltimore County, 2022.

Member, Yarmolinsky Fellowship Award Committee, School of Public Policy, University of Maryland Baltimore County, 2021-22, 2024.
Member, Postdoctoral Fellows for Diversity Appointment Committee, School of Public Policy, University of Maryland Baltimore County, 2022.

University Level

Member, Program Committee, National Academy of Public Administration, Social Equity Leadership Conference, 2025.
Faculty Senate Executive Committee Member (At-Large), University of Maryland Baltimore County, 2024-25.
Member, Violence Prevention Faculty Working Group, University of Maryland Baltimore County, 2020-22.
Mentor, Reimagining Safety and Security Team, Innovations for Peace and Development, The University of Texas at Austin.

Local Level

Presented research findings on Racial Disparities in Traffic Stops and Post-Stop Outcomes in Baltimore County to the Baltimore County Executive, Towson, Maryland, Feb 23, 2023.
Expert (consultant), Police Accountability Task Force, Howard County, Maryland, Aug 9, 2022.
Expert (consultant), Silver Spring Justice Coalition, Montgomery County, Maryland, Jul 26, 2022.
Presented research findings on the Impact of Citizen Oversight to the Citizens Policing Project, Baltimore City, Maryland, July 20, 2022.

State Level

Presented oral and written testimony to the Maryland Senate's Judicial Proceedings Committee in support of Senate Bill 285, Feb 14, 2023.
Presented written testimony to the Maryland House Judicial Committee in support of House Bill 635, Feb 12, 2025.
Provided Information on Citizen Oversight and its Relationship with Law Enforcement Officer Bills of Rights to Maryland Senate President, Dec 20, 2020.
Presented Research Findings on the Impact of Citizen Oversight to the Executive Vice President for University Academic Affairs, Indiana University Bloomington, and Superintendent of Indiana University Police Department, Sept 14, 2020.
Presented Research Findings on the Impact of Citizen Oversight, American Civil Liberties Union (ACLU) of Maryland, 2021.

National Level

Presented Research Findings on the Impact of Citizen Oversight to the Board of Directors, National Association for Civilian Oversight of Law Enforcement (NACOLE), Jan 22, 2021.

RELATED PROFESSIONAL SKILLS

Proficient in Stata, SAS, JMP, R, Microsoft Office, Qualtrics.

PROFESSIONAL MEMBERSHIPS

Academy of Management
American Society for Public Administration

American Political Science Association
Association for Public Policy Analysis and Management
Midwest Political Science Association