

Mir Usman Ali

Office

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PROFESSIONAL APPOINTMENTS

Assistant Professor, School of Public Policy, University of Maryland Baltimore County, 8/23/2020-present
Visiting Assistant Professor, Paul O'Neill School of Public and Environmental Affairs, Indiana University Bloomington, 8/1/2019-5/31/2020

EDUCATION

Ph.D., Public Affairs, Indiana University Bloomington, 2019
Major Fields: Public Management and Policy Analysis; Minor: Sociology
M.S., Statistics, Texas A&M University, 2009
M.B.A., Finance, Institute of Business Administration, Karachi, 2005
B.B.A., Finance, Institute of Business Administration, Karachi, 2003

PEER-REVIEWED PUBLICATIONS

Published

- Ali, M. U.**, Edwards, L. H. & Wright II, J. E. (2024). Administrative Decentralization and the Role of Information: The Case of Intimate Partner Violence During the COVID-19 Pandemic. *American Review of Public Administration*.
- Ali, M. U.**, & Wright II, J. E. (2024). Use of Performance Information and External Accountability: The Role of Citizen Oversight in Mitigating the Motivated Evaluation of Body-Worn Camera Evidence. *American Review of Public Administration*.
- Ali, M. U.** (2023). The Adoption of Culturally Contentious Institutions: The Case of Citizen Oversight of Police. *Policy Studies Journal*. <https://doi.org/10.1111/psj.12499>
- Ali, M. U.** & Nicholson-Crotty, S. (2020). Examining the Accountability-Performance Link: The Case of Citizen Oversight of Police. *Public Performance and Management Review*. <https://doi.org/10.1080/15309576.2020.1806086>
- Ali, M. U.** & Pirog, M. (2019). Social Accountability and Institutional Change: The Case of Citizen Oversight of Police. *Public Administration Review*, 79(3), 411-426. <https://doi.org/10.1111/puar.13055>

Revise and Resubmit

Miller, N. A., McLaren, Z. M., **Ali, M. U.**, & Starr, Z*. (2025). Assessing the Prevalence of COVID-19 and Post-COVID Condition in Adults with Disabilities in the United States: A Systematic Review.

Submitted

Ali, M. U. (2025). Coloniality in the Guise of Crisis: Democracy, Technocracy, and the Genealogy of Public Administration's Identity Crisis.

McLaren, Z. M., Miller, N. A., **Ali, M. U.**, & Starr, Z*. (2025). COVID-19 and Post-COVID-19 Condition among People with Disabilities in 2024.

Ali, M. U., Aponte, F. T., & Ringoir, T*. (2024). The Life-Preserving Impact of Local Health Departments During the COVID-19 Pandemic.

Ali, M. U.[†] & Nicholson-Crotty, S.[†] (2026). The Impact of Permitless Carry Laws on Injuries and Fatalities among Police Officers and Citizens.

Works in Progress

Ali, M. U. Wright II, J. E., & Ringoir, T*. (2026). Beyond Demographic Congruence: Representation as Historically Sedimented Power in Policing.

Ali, M. U., Hussain, N*, Faisal, P., & Rahiman, S. K. Breathing Outside the Frame: A Collaborative Autoethnography of Muslim Scholarly Resistance in Westernized Academia.

Ali, M. U., Dodson, A. *, Dudley, D. *, Getachew, A. *, Kriebel, J. *, Kyles-Smith, K. *, & Lichtinger, S. T*. Structuring Collaborative Governance for Epistemic Justice: A Multi-Disciplinary Systematic Review.

Ali, M. U., Dodson, A. *, Dudley, D. *, Getachew, A. *, Kriebel, J. *, Kyles-Smith, K. *, & Lichtinger, S. T*. From Margins to Center: A Collaborative Autoethnographic Account of Reimagining Epistemic Justice through Collaborative Research Praxis.

COMMUNITY-ENGAGED RESEARCH

Ali, M. U., Barkley, S. *, Brown, Z. *, Cummings, J. *, Mann, S*. An Analysis of Racial and Mental Health Disparities in Use-of-Force by Montgomery County Police Department, 2022-2025. (2026). Report for the Silver Spring Justice Coalition.

Ali, M. U.[†], Edwards, L. H.[†], Gul, M. *, Cigna, B*. Baltimore County Traffic Stop Deep Dive Update, 2023-2024. (2025). Report prepared for the Baltimore County Government.

Edwards, L. H.[†], **Ali, M. U.**[†], Ringoir, T. *, West, T*. [Baltimore County Traffic Stop Deep Dive](#), 2017-2022. (2023). Report prepared for the Baltimore County Government.

AWARDS AND HONORS

2019 Best Journal Article Award "Social Accountability and Institutional Change: The Case of Citizen Oversight of Police", Academy of Management, Public and Nonprofit Division.

* Co-author is a graduate student.

[†]Lead authors claim equal co-authorship.

- 2019 [Horowitz Foundation Scholarship for Social Policy Research](#)
- 2018 Santosh Jain Endowed Memorial Scholarship, Indiana University
- 2018 Outstanding Teaching Award, O'Neill School of Public and Environmental Affairs, Indiana University
- 2017 President's Scholarship, National Association for Civilian Oversight of Law Enforcement (NACOLE)
- 2013 Best Paper Award in Policy Analysis and Management, Association of SPEA PhD Student Conference
- 2011 Fellowship and Tuition Remission, Ph.D. Program, O'Neill School of Public and Environmental Affairs, Indiana University Bloomington
- 2007 Fulbright Scholarship, Texas A&M University, College Station

GRANTS & CONTRACTS

- 2023 UMBC Retirement and Disability Research Consortium, Social Security Administration, Study Number: UMBC24-B1. "COVID-19 in Adults with Disabilities: Examining Disparities in Prevalence, Healthcare Access and Use, and Employment." Duration: 9/30/2023-9/29/2024, Amount, Year 1: \$150,030; Amount, Year 2: \$193,564. Role: Co-Investigator, with Dr. Nancy Miller and Dr. Zoë McLaren.
- 2023 Center for Social Science Scholarship (CS3), UMBC. March 2023. Amount: \$6,000. Role: Principal Investigator.
- 2023 Baltimore County Government. "Equitable Policing Workgroup: 2023 and 2024 Update." October 2023. Amount: \$100,000 Role: Co-Principal Investigator with Dr. Lauren Hamilton Edwards.
- 2022 Baltimore County Government. "Baltimore County Traffic Stop Deep Dive Analysis 2017-2022." October 2022. Amount: \$25,000. Role: Co-Principal Investigator with Dr. Lauren Hamilton Edwards.

SELECTED CONFERENCE ACTIVITY

- 2026 Breathing Outside the Frame: Muslim Scholarly Resistance In Westernized Academia. Decolonial Conference 2026 (Online/Los Angeles, CA). Role: Presenter.
- 2025 Knowledge is Power: Using Research to Transform Oversight and Public Safety. National Association for Civilian Oversight of Law Enforcement (NACOLE) Conference, Minneapolis, MN. Role: Panelist
- 2024 Promoting Epistemic Justice in Collaborations: Lessons from Systematic Reviews and a Collaborative Autoethnographic Project. Social Equity Leadership Conference, University of Connecticut, Stamford. Role: Panel Convener, Co-Author, and Presenter
 - Collaborative Governance for Epistemic Justice: A Systematic Review of the Public Policy and Administration Literature
 - Structuring Collaborative Governance for Epistemic Justice: A Multi-disciplinary Systematic Review
 - A Collaborative Autoethnographic Account of Reimagining Epistemic Justice Through Collaborative Research Praxis
- 2023 Use of Performance Information and External Accountability: The Role of Citizen Oversight in Mitigating the Motivated Evaluation of Body-Worn Camera Evidence. Social Equity Leadership Conference, University of Kansas, Kansas City. Role: Presenter.

- 2022 The Adoption of Culturally Contentious Institutions: The Case of Citizen Oversight of Police. American Society of Public Administration Annual Conference. Role: Presenter.
- 2019 Does Police Oversight Compromise Public or Police Officer Safety? American Political Science Association Annual Meeting. Role: Presenter.
- 2019 (1) Social Accountability and Institutional Change: The Case of Citizen Oversight of Police
(2) Citizen Oversight Agencies and the “Ferguson Effect”: Exploring the Impact of Police Accountability, Social Equity Leadership Conference, Rutgers University, Newark. Role: Presenter.
- 2019 Citizen Oversight Agencies and the “Ferguson Effect”: Exploring the Impact of Police Accountability, Midwest Political Science Association Conference. Role: Presenter.
- 2019 Citizen Oversight Agencies and the “Ferguson Effect”: Exploring the Impact of Police Accountability, Association of SPEA Ph.D. Student Conference. Role: Presenter.
- 2018 Social Accountability and Institutional Change: The Case of Citizen Oversight of Police, Association for Public Policy Analysis and Management. Role: Presenter.
- 2018 Social Accountability and Institutional Change: The Case of Citizen Oversight of Police, Midwest Political Science Association Conference. Role: Presenter.
- 2018 Social Accountability and Institutional Change: The Case of Citizen Oversight of Police, Association of SPEA Ph.D. Students Conference. Role: Presenter.

POLICY ANALYSIS PAPERS SUPERVISED

- 2026 Maggie Gosewisch, “LGBTQIA+ Policies in Maryland Public Schools.”
- 2026 Shanise Barkley, “The Exception Clause: Slavery, Mass Incarceration, and the Persistence of Racialized Economic Exploitation.”
- 2026 Dylan McDonough, “Working Towards Housing Solutions: An Analysis of Collaborative Governance for Implementing Rapid Rehousing Programs.”
- 2026 Sera Farmer, “Revitalizing Baltimore from Within: Expanding Capital Access for Black and Immigrant Developers and Residents.”
- 2025 Riley Donahue, “Unequal Schools, Unequal Futures: The Role of Property Tax Based Funding in the School-to-Prison Pipeline.”
- 2025 Sasum Deen, “Youth Crime in Baltimore.”
- 2023 Nik Steiner, “Cash Bail Reform in Maryland.”
- 2023 Aliza Sollins, “Closing the Black Homeownership Gap in Baltimore City.”
- 2021 Laura Taylor, “Eviction Prevention in Maryland.”

PROFESSIONAL DEVELOPMENT

- Apr 2026 Bring Your Best Idea: Critical Thinking, Faculty Development Center Seminar, University of Maryland, Baltimore County.
- Apr 2026 From Disagreement to Discovery: Using Dialogue to Teach through Tension, Faculty Development Center Seminar, University of Maryland, Baltimore County.
- Sept 2025 Exploring the Gadgets and Gizmos in your AI Toolkit, Faculty Development Center Seminar, University of Maryland, Baltimore County.
- May 2025 [*Writing and/or Talking About Your Teaching*](#), Faculty Development Center Seminar, University of Maryland, Baltimore County.
- Mar 2025 [*Can Alternative Grading Approaches Motivate Students Motivate Students and Help them Focus on Learning? Exploring ‘Ungrading.’*](#) Faculty Development Center Seminar, University of Maryland, Baltimore County.

- Jun 2024 [*Critical Muslim Studies Workshop: Decolonial Struggles and Liberation Theologies*](#). Center of Study and Investigation for Decolonial Dialogues. Granada, Spain.
- Mar-Jun 2024 [*Reimagining Economics: A Transdisciplinary Approach. Online Workshop*](#). Maqasid Institute.

INTERVIEWS/MEDIA MENTIONS

- Sept 2, 2025 East Bay Times, [“Opinion: Five Years After George Floyd, Civilian Oversight is Dying on the Vine.”](#)
- Oct 31, 2022 Delmarvanow.com, [“They joined police accountability boards to ensure fairness. It’s been a wobbly start.”](#)
- Oct 1, 2021 The Center for Social Science Scholarship at UMBC, Research featured on [“Retrieving the Social Sciences Podcast.”](#)
- Jul 16, 2021 Fox47News.com, [“What can East Lansing expect from its police oversight commission.”](#)
- Jan 11, 2021 Indy Star, [“How proposed state oversight of IMPD would work, what supporters and critics say.”](#)
- Oct 22, 2020 WOSU Public Media, [“Columbus voters to decide on creation of police civilian review board.”](#)
- Sep 6, 2020 South Bend Tribune, [“Police review board in South Bend may lack resources and independence, experts say.”](#)
- Aug 31, 2020 FOX59.com, [“Studies evaluate IMPD use of force rules, oversight potential.”](#)
- Aug 28, 2020 IU Research in the News (Podcast), Office of Vice President of Research, IU Bloomington. [“Law Enforcement Oversight, and Climate Change.”](#)
- Aug 24, 2020 News at IU Bloomington, Law and Policy. [“Scope of Citizen Oversight of Police Can Determine Effectiveness in Decreasing Violent Crime.”](#)

TEACHING EXPERIENCE

University of Maryland, Baltimore County

Theories of Public Administration (Fall 2022-present)
 Theory and Practice of Social Equity (Spring 2022-present)
 Policy Networks and Intergovernmental Problems (Fall 2021-present)
 Theory and Practice of Policy Analysis (Spring 2021-present)
 Managing Public Organizations (Fall 2020-present)

Indiana University Bloomington

Case Studies in Policy Analysis (Fall 2019-Spring 2020)
 Research Methods and Statistical Modeling (Fall 2013-Spring 2020)

INVITED TALKS

- Jun 25, 2024 *Structuring Collaborative Policymaking for Epistemic Justice: Insights from the Social Science Literature*. Transportation Research Board Webinar, National Academies of Science, Engineering, and Medicine.

Jan 22, 2021	<i>What Do We Know About the Impact of Citizen Oversight?</i> Board of Directors, National Association for Civilian Oversight of Law Enforcement (NACOLE).
Nov 11, 2020	<i>What Do We Know About the Effectiveness of Citizen Oversight?</i> Reimagining Safety and Security Team, Innovations for Peace and Development, The University of Texas at Austin.
Oct 28, 2020	<i>A Preview of Findings and Future Directions in my Research.</i> New Faculty Microtalks, Center for Social Science Scholarship, University of Maryland Baltimore County.
Oct 2018	<i>Intersection of Race and Policing.</i> Case Studies for Policy Analysis, O'Neill School of Public and Environmental Affairs, Indiana University Bloomington.
Feb 2018	<i>Impact of Gun Control Policy on Electoral Politics.</i> Case Studies for Policy Analysis, O'Neill School of Public and Environmental Affairs, Indiana University Bloomington.
Feb 2017	<i>Intersection of Race and Policing.</i> Case Studies for Policy Analysis, O'Neill School of Public and Environmental Affairs, Indiana University Bloomington.

ACADEMIC SERVICE

Journal/Field Level

Member, Herbert Simon Book Award Committee, American Society of Public Administration, 2026.

Reviewer, Administration & Society; Journal of Public Affairs Education; Public Administration Review; Public Administration; Organization; Journal of Policy Analysis and Management; Journal of Social Equity and Public Administration; Journal of Empirical Legal Studies.

Member, Academy of Management Best Paper Award Committee, Public and Nonprofit Division, 2020-21.

Department Level

Dissertation Committee Member for:

Boward, Mark	-	defended 2024
Carey, Beth		
De Oro, Grace	-	defended 2024
Kaii-Ziegler, Margaret	-	defended 2023
Patton, Marie		
Prabhu, Smitha		
Kriebel, Jo-Ann		
Kreutzer-Sayyed, Tanya		
Kyles-Smith, Kristina		
Richmond, Jeff		
Robertson, Ky		
Semsar, Samin (Information Systems)		
Sifat, Ridwan Islam		
Lichtinger, Shannon Tinney		
Varghese, Roy		
Wan, John		

Academic Advisor for:

Casper-Woodhead, Sarah (MPP)	-	Fall 2023-
Barkley, Shanise (MPP)	-	Fall 2024-graduated Spring 2026
Deen, Sasum (MPP)	-	Fall 2023-graduated Fall 2025

Ezumah, Bob (Ph.D.)	-	Fall 2023-
Elonge, Michael (Ph.D.)	-	Fall 2021-
Farmer, Sera (MPP)	-	Fall 2024-Spring 2026
Getachew, Alexander (Ph.D.)	-	Fall 2022-
Gosewich, Maggie (MPP)	-	Spring 2025-
Haliz, Mohamed	-	Spring 2023- Spring 2025
Hutsell, Savannah (MPP)	-	Fall 2024-
McDonough, Dylan (MPP)	-	Spring 2025-
Olagunju, Tayo (Ph.D.)	-	Fall 2020-Fall 2023
Ott, Yasmin (MPP)	-	Fall 2024-
Negrete, Lauren (MPP)	-	graduated Spring 2024
Patel, Riya (Ph.D.)	-	Fall 2024
Sawyer, Stepheca (Ph.D.)	-	Spring 2021-
Sollins, Aliza (MPP)	-	graduated Fall 2023
Steiner, Nik (MPP)	-	graduated Summer 2023
Taylor, Laura (MPP)	-	graduated Fall 2021
Tillery, Loretta (MPP)	-	Fall 2022-

Qualifying Exam Reader for:

Dudley, Derald
Elonge, Michael
Getachew, Alexander
Mohamed, Haliz
Patel, Riya
Olagunju, Tayo
Sawyer, Stepheca
Richmond, Jeff

Mentor:

Barkley, Shanise, School of Public Policy, UMBC, 2025.
Mann, Sean, School of Public Policy, UMBC, 2025.
Brown, Zoe, School of Public Policy, UMBC, 2025.
Cummings, Jason, MPP Student, UMBC, 2025.
Cigna, Bee, MPP Student, School of Public Policy, UMBC, 2025.
Gul, Maah, Ph.D. Student, School of Public Policy, UMBC, 2025.
DeMarinis, Emily, MPP Student, School of Public Policy, UMBC, 2025.
Ribeiro, Marina de Oliveira. International Student, University of Campinas (UNICAMP),
Campinas, São Paulo, Brazil. Exchange Program in Language, Literacy, and Culture at
UMBC, 2024.
Getachew, Alexander. Ph.D. Student, School of Public Policy, UMBC, 2023-present.

Member, Ph.D. Program Admissions Committee, School of Public Policy, University of Maryland,
Baltimore County, 2024, 2025, 2026.

Member, Cybersecurity Hiring Committee, School of Public Policy, University of Maryland,
Baltimore County, 2023-24.

Member, Qualifying Exam Modification Subcommittee, School of Public Policy, University of
Maryland, Baltimore County, 2023-24.

Presenter, “The Adoption of Culturally Contentious Institutions: The Case of Citizen Oversight of Police,” External Advisory Board Meeting, School of Public Policy, May 24, 2022.

Faculty Senator, School of Public Policy, University of Maryland Baltimore County, August 2022-May 2025.

Representative, RetriEVER Empowered Event, School of Public Policy, University of Maryland Baltimore County, May 7, 2022.

Member, Graduate Assistantship Selection Committee, School of Public Policy, University of Maryland Baltimore County, 2022.

Member, Yarmolinsky Fellowship Award Committee, School of Public Policy, University of Maryland Baltimore County, 2021-22, 2024.

Member, Postdoctoral Fellows for Diversity Appointment Committee, School of Public Policy, University of Maryland Baltimore County, 2022.

University Level

Member, Program Committee, National Academy of Public Administration, Social Equity Leadership Conference, University of Maryland at Shady Grove, 2025.

Member, Asian and Asian American Faculty Staff Council, University of Maryland Baltimore County, 2025.

Faculty Senate Executive Committee Member (At-Large), University of Maryland Baltimore County, 2024-25.

Member, Violence Prevention Faculty Working Group, University of Maryland Baltimore County, 2020-22.

Mentor, Reimagining Safety and Security Team, Innovations for Peace and Development, The University of Texas at Austin.

Local/Regional Level

Advised the Citizen Complaint Authority (CCA) on statistics to include in their Annual and Pattern Reports, Cincinnati, Ohio, Feb 22, 2026.

Lead Researcher and Graduate Student Mentor, Police Use-of-Force Project, Silver Spring Justice Coalition, Montgomery County, Maryland, 2025-26.

Presented research findings on Racial Disparities in Traffic Stops and Post-Stop Outcomes in Baltimore County to the Baltimore County Executive, Towson, Maryland, Feb 23, 2023.

Expert (consultant), Police Accountability Task Force, Howard County, Maryland, Aug 9, 2022.

Expert (consultant), Silver Spring Justice Coalition, Montgomery County, Maryland, Jul 26, 2022.

Presented research findings on the Impact of Citizen Oversight to the Citizens Policing Project, Baltimore City, Maryland, July 20, 2022.

State Level

Presented written testimony to the Maryland House Judiciary Committee in support of House Bill 0081 on the invitation from Delegate Scott Phillips; Feb 20, 2026.

Presented written testimony to the Maryland House Judiciary Committee in support of House Bill 635 on the invitation from Delegate Scott Phillips; Feb 12, 2025.

Presented oral and written testimony to the Maryland Senate’s Judicial Proceedings Committee in support of Senate Bill 285 on the invitation of the Silver Spring Justice Coalition; Feb 14, 2023.

Provided Information on Citizen Oversight and its Relationship with Law Enforcement Officer Bills of Rights to Maryland Senate President, Dec 20, 2020.

Presented Research Findings on the Impact of Citizen Oversight to the Executive Vice President for University Academic Affairs, Indiana University Bloomington, and Superintendent of Indiana University Police Department, Sept 14, 2020.

Presented Research Findings on the Impact of Citizen Oversight, American Civil Liberties Union (ACLU) of Maryland, 2021.

National Level

Presented Research Findings on the Impact of Citizen Oversight to the Board of Directors, National Association for Civilian Oversight of Law Enforcement (NACOLE), Jan 22, 2021.

RELATED PROFESSIONAL SKILLS

Proficient in Stata, QGIS, SAS, JMP, R, Microsoft Office, Qualtrics.

PROFESSIONAL MEMBERSHIPS

Academy of Management

American Society for Public Administration

American Political Science Association

Association for Public Policy Analysis and Management

Midwest Political Science Association